

Trinity Episcopal Church

220 Prospect Street

Torrington CT

181st Annual Parish Meeting

Sunday, January 21, 2024



Trinity Episcopal Church, Torrington, Connecticut
181st Annual Parish Meeting
January 21, 2024

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Meeting ID: 994 494 1441
Passcode: Trinity

AGENDA

1. Call to order
2. Opening Prayer
3. The Past Year at Trinity slideshow
4. Acceptance of Minutes of the 180th Annual Parish Meeting (2022)
5. Thank you to Retiring Members of the Vestry
6. Election of Vestry and Officers
7. Review Senior and Junior Warden's Report
8. Review of Building Warden's Report
9. Review Treasurer's report for 2023
10. 2024 Budget
11. Additional Business if needed including Q&A
12. Adjournment with Prayer and Dismissal

Trinity Episcopal Torrington, Ct 180th Annual meeting 1/29/2023

Check in and update contact info

At 10:27 Alison Jeannin called meeting to order, Gloria Maleville seconds.

Opening prayer

Review of last year with a slide show

Minutes of last year's meeting: Mary Hart moves, Lois Keen seconds to accept. All voted yes, minutes accepted.

Thank yous to Jessica Magda; outgoing Senior Warden and to Jean Nadle, clerk. Gifts of appreciation to them and to Robin Turpin, treasurer.

Election of vestry and officers: Charlene Blomberg and Dana Farr as new vestry members, Alicia Kirsch as senior warden, Alison Jeannin as Junior warden, Robin Turpin as treasurer, and Lydia Babbitt as clerk. No nominations from the floor. Lydia Babbitt moves, and Naomi Cardello seconds that the clerk to casts one ballot for the slate of officers. No opposition, ballot cast by clerk.

Warden's report: Jessica Magda acknowledged help from Conrad Sienkiewicz and Rodger Coutant for inspiration and leadership. Alicia Kirsch looks forward to leading us. Full report in packet.

Building Warden: Gary Grant thanked everyone who helped during the year, even just noticing the problem. Melanie Lay's office got a well deserved makeover. The main line froze and flooded boiler room. McCall's heard the waterfall, shut water off. Full report in packet.

Treasurer's report: Surplus of 6 k for 2022. Received 160k from pledging, despite budgeted and predicted 137k. We are 32k above income; expenses were under by 6k. Used capital campaign instead of operating account for many maintenance and emergency items. Telecommunications are going up; endowment is just short of 1 mill. Cap campaign is up to 30K from donations from deceased. Nothing owed on LOC. 2023 budget: received 40 percent increase. Made COLA adjustments, electric doubling? Challenge for year was working with dioceses for a part time priest. We have a cash surplus, and are a parish in good standing!!!! Budget deficit for 2023 is 33K. Not withdrawing from endowment right away: see how market grows. Jess Magda talked about Eversource energy audit and that we could use money in endowment. Robin Turpin is very optimistic about the year. Made a conscious decision to be a presence in our community after Covid. Applying for grants (Ann Bott can help) and working with Community Soup Kitchen & Joyful Noise to help with our non-church entities, not just to exist but thrive.

Altar guild: Joyce Gustavson: we all in our 80s; wonder how much longer we can operate. Cross is heavy, need some help. Ed Wilmot: men volunteered in the past but were turned down.

Suggestion that altar guild meet a time when possible volunteers are available are not working. Altar Guild meeting in February to discuss this very issue.

Miscellaneous: Conrad Sienkiewicz distributing Undies Sunday donations. Greg Farr: policy of people being turned away: what is the protocol? We like to be open, but Vestry had to draw a line at visitors asking for cash. Developing a protocol at Ushers meeting in February, and developing policies in light of violent attacks. Joseph's House and Community Soup Kitchen expanding their hours. Carrie Combs has a rector's discretionary fund for pious, confidential and appropriate asks which is accounted for and managed. Need to keep the building and its occupants safe.

Carrie Combs' Thank yous: to Jill Morrison and the altar guild, lay preachers and leaders, acolytes, ushers and counters, Tim Wallace, Newlin Keen, Gary Grant, Melanie Lay, Robin Turpin, Wardens, Vestry, Lydia Babbitt, Courtney Quigley, Jean Nadle and Alison Jeannin for leading formation, Ed Wilmot and Eunice Jones for being at the Warner Theater and Community Soup Kitchen, Newlin Keen and Mark Church for the live stream, Jill Morrison for organizing coffee hour and donations, Conrad Sienkiewicz for scheming and collaborating projects. She is honored to be our Priest in Charge.

Naomi Cardello moves, Jill Morrison seconds, to adjourn. All approve, motion carries and meeting adjourned at 11:15.

Closing Prayer

Respectfully submitted by Jean Nadle, Clerk

We began and ended the year 2023 with intentional conversations around who we are as a community and what we are being called by God to do. Not only is this an intentional part of the Priest in Charge process, but it is also a healthy exercise for any church to do, no matter what their situation. With these conversations, with the wider parish and with the vestry, we tried to summarize who we are and what we do in a mission statement. Along with some clever wordsmiths among us, we distilled down the words and phrases we heard the most into the following:

“We are an inclusive and accepting downtown community, welcoming all to join us on our journey to seek and share God’s abundant love through worship, the arts, and service in our community.”

While normally I’d begin an annual report with a quotation from scripture, this year it feels particularly appropriate to begin with this new mission statement. Mission statements aren’t a limitation, but when we have the question “What do we do next?”, it’s helpful to have something to guide us. Looking back at the year we’ve had as a church, it’s easy to see how our activities have been aligned with this mission before we even articulated it. Part of me wanted to do a breakdown of the year through each part of this new mission statement, but quickly I realized that too many things overlap. Our welcoming and inclusivity is expressed in how we worship. Our downtown character means we can share our mission through services and the arts. And so on.

Within the Trinity community, we have had much to celebrate. Our weekly worship continues to deepen our connection with God and with one another; lay led Morning Prayer and regular lay preachers show that although we have a part time priest, we are a full-time parish. Our music director Tim Wallace continues to guide our choir, who provide beautiful offertory anthems each week and support our congregational singing. He is also a partner in thoughtfully preparing the liturgy with me as we move through each liturgical season. We also have a whole group of worship leaders, from readers and intercessors to acolytes and ushers, altar guild and livestream hosts. We held a Ministry Fair that shared stories from these various ministries, showing that no matter what your call or talent may be, there is a place for anyone to serve in our worship services. The week-to-week pattern of worship grounds our community in God’s word and sacraments.

The special times of the year were marked with special services. We held several funerals (Loretta Trumbull, Charlotte Bazzolo, Sandy Brzozwski, Joan Artz, and Chris and Marci Allen) and celebrated a baptism (Hailey Holmes). While COVID kept me down during Ash Wednesday, our Senior Warden Alicia stepped in and led the service (with pre-blessed ashes!). During Lent there was a weekly Stations of the Cross, and for Holy Week we welcomed Bishop Laura as our Good Friday preacher and invited many new readers to participate in the Easter Vigil. We went out into the woods for the St. Kateri Hikes led by Alicia Kirsch, Jeremy Withnell, and Conrad Sienkiewicz, which was a different kind of worship.

We continued old ways of gathering and tried on some new ones. Coffee hour, Men’s Breakfast, and Sisters of Ruth groups help us connect with one another regularly. We also had a Newcomers’ Breakfast and plan to continue this practice as we have new (or returning!) members of this parish. The chance to sit down, share stories, and eat delicious pancakes cooked by Alicia and Alison, our wardens, was a gift. The Formation Rotation was held in the spring; included in this rotation were some intentional conversations around Trinity’s past, present, and future; I was honored to hear your stories, reflections, and hopes for this church.

As we learn and grow as a parish, we are learning new ways of sustaining this parish's ministry and our building. 2023 was the year of grants. Although our finances are tight, and continue to be tight, applying for grants unlocks creativity within us and gives us some space to dream about what is possible. Dr. Jessica Magda pursued a grant from the Northwest Community Foundation to get a new exhaust hood for the Community Soup Kitchen; this has been a long and complex process, requiring several more grants, but thanks to Jess's persistence and Gary Grant's project management, the hood will be installed soon. With Conrad Sienkiewicz and Newlin Keen's guidance, I applied to the Companions in Mission Communication from our diocese, which allowed us to purchase a high-quality screen, projector, and PA system that we can use for arts events, worship, movie nights, and anything else we can dream of. We also pursued a grant from Eversource to change our lighting to LEDs; with the generosity of the congregation, we cut the amount the church would have to cover by a substantial amount.

We also care for our physical space with our labor. An Earth Day cleanup, coordinated by Ella Frauenhofer, and a "Taking Care of God's Space" workday coordinated by Ann Bott means that our inside and outside are welcoming and clean. The extra pews leftover from the reorientation of the worship space were held on the stage for several years; they now have their home in Kenyon Hall at Camp Washington. Should you ever attend an event or service at camp, you'll be sitting on a piece of Trinity history in its new life.

These improvements and upgrades have been important as we continue to embrace our identity as a downtown community. We are known in this city, so throughout 2023 we welcomed the community in, mostly through the arts and services. Open Mic Nights, Juneteenth, International Make Music Day, and Litchfield Hills Creative Arts festival are just some of the many ways. Tim, our music director, held a collaborative concert with violinist Ameen Mokdad and we were the host for a piano recital from an outside artist. We also have been creative with using the space by continuing to rent to tenants who serve the community or open space up to be used for other groups. Torrington Affordable Housing, Chorus Angelicus/Gaudeamus choirs, McCall Behavioral Health Network, and the Community Soup Kitchen have space here. Downstairs there are regular AA and NA groups for those in recovery, and the Community Soup Kitchen has Hartford Healthcare visit about once a month for clinics. This, and so much of our work with outside groups, has been made possible through the work of our Administrator, Melanie Lay. She is the person most people meet when they come to Trinity and she handles the complexities of our office beautifully.

Possibly the most dramatic example of using this space was the process of getting our building approved as the host of the Northwest Cold Weather Shelter. With a lot of red tape, bureaucracy, conversations, and several public hearings with an outpouring of community support and personal stories from members of our church, we were approved and the shelter opened on December 29th. This church has shown that we are willing to make room in our hearts and in our building for those who need it most, and I am curious to see what God will make of this connection we have made.

I cannot name everything that happened this year, or thank everyone who needs to be thanked. Within these pages you will find reports and stories from our ministries throughout the year, and I'm grateful to everyone who leads a ministry here at Trinity, and everyone who participates. It is too much to cover in one person's report, because we do not do this ministry alone. Being called to serve as your Priest in Charge is a joy and a gift like none other. Hearing your stories and learning your histories convinces me that God is more creative and mysterious than I can comprehend, because each of you contains multitudes. Learning from our lay leaders who have kept this community growing amid changes shows

me that God is more faithful than I ever knew, because you have a tenacity born of your faith. And the chance to dream together about what the years to come will look like makes me believe more firmly that God is alive and at work in this place, among this community of Trinity, seeking and sharing God's love.

Your sister in Christ,

A handwritten signature in black ink that reads "Carrie Combs". The signature is written in a cursive, flowing style with a large initial 'C'.

The Rev. Carrie Combs, Priest in Charge

Worship Attendance 2023

We continue to provide On Line Streaming Virtual Worship Service for those unable to join us in person.

Sunday In				Sunday In			
January	Person	Virtual	Total	July	Person	Virtual	Total
01-Jan	25	18	43	02-Jul	33	9	42
08-Jan	43	6	49	09-Jul	48	7	55
15-Jan	55	6	61	16-Jul	42	6	48
22-Jan	41	11	52	23-Jul	45	9	54
29-Jan	40	6	46	30-Jul	51	8	59
February				August			
05-Feb	53	9	62	06-Aug	45	6	51
12-Feb	36	11	47	13-Aug	34	4	38
19-Feb	45	14	59	20-Aug	54	5	59
26-Feb	39	11	50	27-Aug	50	11	61
March				September			
05-Mar	30	6	36	03-Sep	49	9	58
12-Mar	31	6	37	10-Sep	45	6	51
18-Mar	49	5	54	17-Sep	55	6	61
26-Mar	40	9	49	24-Sep	45	8	53
April				October			
02-Apr	48	9	57	01-Oct	55	9	64
09-Apr	99	12	111	08-Oct	33	10	43
16-Apr	46	9	55	15-Oct	51	10	61
23-Apr	40	11	51	22-Oct	53	11	64
30-Apr	36	12	48	29-Oct	48	9	57
May				November			
07-May	41	11	52	05-Nov	61	8	69
14-May	43	9	52	12-Nov	41	5	46
21-May	53	11	64	19-Nov	50	6	56
28-May	64	6	70	26-Nov	52	6	58
June				December			
04-Jun	50	5	55	03-Dec	44	12	56
11-Jun	40	5	45	10-Dec	38	4	42
18-Jun	43	12	55	17-Dec	59	12	71
25-Jun	45	8	53	24-Dec	53	8	61
				31-Dec	35	9	44
Grand Total 53 Sundays					2409	442	2851

Average weekly attendance **45 8 53**

2023

Burials – Baptisms – Confirmations - Marriages

Burials - 6

Loretta Trumbull

Charlotte Bazzolo

Sandra Brzozwski

Joan Artz

Christopher Allen

Marcia Allen

Baptisms - 1

Hailey Holmes

Confirmations - 0

Marriages – 0

Trinity Church Wardens' Report 2023- January 21, 2024

Romans 8:28 "And we know that all things work together for good to those who love God, to those who are called according to His purpose."

2023 has been a wonderful year of working together for good at Trinity Church, both as a parish and as part of the greater Torrington community.

Led by our fearless Priest in Charge, Mother Carrie Combs, we have added several programs that have helped strengthen relationships amongst parishioners, new and old. In June, we hosted our first newcomers' breakfast where we were able to welcome fresh faces and answer any questions they had about the church. It was wonderful connecting with new people and sharing all that we love about Trinity. Later that month, Conrad Sienkiewicz led us on our inaugural Saint Kateri Holy Hike at Sunnybrook State Park where we were able to share fellowship in the great outdoors. A few months later, Jeremy Withnell led us on another hike in Great Mountain Forest. The hikes have been a great way to celebrate God's creation in a different way. We have continued to meet for Sisters of Ruth potlucks and Men's Breakfasts as another way to connect with each other outside of Sunday services. Sunday formations after church were also a staple throughout the year thanks to Lydia Babbitt, Courtney Quigley, Jean Nadle, Alison Jeannin, Gloria Olson, Newlin Keen, and Mother Carrie. We have also been spoiled by having coffee hour goodies nearly every week thanks to volunteer hosts (Ella Frauenhofer, Jill Morrison, Bobby and Mary Naeher, Tiffany Medina and Richard Santiago to name a few). Finally, to wrap up the year Dana Farr and Naomi Cardello compiled a new Trinity cookbook so we could share our most favorite coffee hour recipes with each other.

This past year we were also in several events that helped to unite us with those outside our church family. We once again opened our doors during NWCT Arts Council's Litchfield Hills Creative Festival and people were able to share in the beauty of our stained-glass windows. We hosted Camp Washington's Memorial of the Lost, which remembers those who have lost their lives to gun violence in Connecticut. For two weeks the memorial graced our grounds and Becky and Sue Carroll painstakingly took it down and put it back up any time we had inclement weather. Conrad ensured that we continued to host monthly Open Mic Nights all year which have been heralded throughout the town. Newlin has been instrumental in implementing new technologies and lighting to enhance each of those performances. Our music director, Timothy Wallace, hosted a concert featuring himself and Iraqi violinist Ameen Mokdad where their beautiful music graced our beautiful sanctuary. We also have continued our relationship with Chorus Angelicus who hosted several concerts at Trinity over the course of the year. We participated in the Torrington Holiday Fair by manning a booth to give the church a bit of visibility. Along with the volunteers who sat at the table, Greg and Dana Farr and Claudia Buick provided live music to entertain the

Trinity Church Wardens' Report 2023- January 21, 2024

passersby. Lastly, at the very end of the year, Trinity was approved to be the site of the Overflow Shelter for the city thanks to the efforts of Mother Carrie and Gary Grant. Working with the Y, Conrad has also been instrumental in providing cots and comfort to 24 people every night to keep them out of the cold.

One of the biggest challenges of the year was the taking on the monumental task of procuring a new hood for the Soup Kitchen which is housed in our basement. Through the tireless work of Gary Grant, Jessica Magda, and Mother Carrie, several grants were secured, and work has moved forward in making the new hood a reality.

It has been an honor to represent you as Wardens this past year. God's love is so evident in this parish, and we are truly called to His purpose in all that we do.

Yours in Peace,
Alicia Kirsch, Sr. Warden
Alison Jeannin, Jr. Warden

Trinity's Technology efforts – Sunday Streaming and Special Events Tech support.

Trinity has been streaming services since late 2018. We have been working to create a meaningful experience for those attending online and thanks to Vestry action in early 2020 we were able to upgrade our cameras and broadcast equipment to provide professional grade video and audio for the increased number of online worshipers during the Pandemic when the bulk of our worshipers were online.

In the past year every Sunday service was streamed to our website, Facebook Page, and YouTube Channel. Every Chorus Angelicus Concert was streamed to their YouTube Channel and we record Open Mic nights for occasional broadcast on WAPJ. Special events; including John Brown's Birthday, Juneteenth, Make Music Day, John Brown's Project film screening, Tim and Ameen's Nov 5th Concert were recorded and we have been able to provide family members with video records of Memorial Services or Funerals.

Thanks to a Grant from the Diocese we now have a high grade Video Projector and Screen and Professional quality portable PA system.

Our primary challenge has been managing the time commitment to fulfill this ministry's service. Hugh thanks to Mark Church for working with me on Sundays and for streaming Services where I am an Officiant or participant.

We need help from anyone who might feel called to assist in this ministry. The time commitment is minimal and full training will be provided. Please consider exploring the possibility of enhancing the worship experience of those unable to attend Sunday Worship or other events at Trinity.

Thank you
Newlin Keen

Building Warden Report for 2023

In 2023, we have completed the projects listed below and fixed a variety of other problems on this 181-year-old church building.

Projects funded by the capital fund budget are as follows:

- Trinity has ensured that its historic building complex and diverse programs remain a sustainable and vital part of downtown Torrington for years to come. Following a lighting audit of Trinity's 22,000 square-foot facility, Eversource and others have pledged \$17,000 towards updating Trinity's lighting system with new energy efficient fixtures and bulbs (LED's). Trinity raised an additional \$5,818 to complete this forward-thinking project.
- We installed a new telephone system, internet service and router upgrade in Feb. We added a new Wi-Fi access point with a (Cat 5) cable from the LPH router to the office at the base of the tower. This solved a major internet problem (dropped internet during zoom meetings most importantly).
- The lower parish hall's old exhaust hood for the main kitchen must be replaced per the city building department and the fire marshal. We requested quotes for the new exhaust hood and installation. We were surprised by the total project price; about \$68,000 for the exhaust hood system, the fire suppression system, electrical work, plumbing work, carpentry work, masonry work, fencing and a concrete slab for the make-up air unit. With Trinity's Grant writing team of Dr. Jessica Magda, Rev. Carrie Combs and Robin Turpin, they raised \$67,500 to date. This project is to support the Torrington community soup kitchen and Trinity's mission to help our community of Torrington last year serve about 92,000 meals to the public. The whole project is to begin 22 January 2024. If everything goes as scheduled, this project take two weeks to complete.
- The Community Soup Kitchen wrote a grant (already secured) to replace the kitchen stove now on site waiting to be installed. The old kitchen stove's oven stopped working a while ago.
- Project Overflow is now at Trinity church we must add and upgrade some of the emergency lighting, exit signs and smoke/co detention according to the Fire Marshall.

The following projects are funded by the operating budget (completed or in process).

- Plumbing and HVAC projects:
 1. It was a normal year of fixing blocked sinks and plugged or running toilets and replacing the air filters in the church school area.
 2. We repaired the two main boiler control system outdoor temperature sensors.
- Electrical projects
 1. We have improved the church light schedule on the back wall for the different events.
 2. We replaced the hallway buttons for all church light fixtures with the help of Gabriel Grant and his 3-D printer.
- Telecommunications Technology
Security cameras in various locations are in the planning phase and will be completed soon.

Respectfully submitted,

Gary Grant P.E.
Building Warden

Trinity Episcopal Church
Torrington, CT
Music Director's
Annual Report for 2023

I would like to thank everyone for your continued support for my work here at Trinity. The music ministry is here to inspire and uplift and even to enlighten our understanding of the word. We are always looking for additional singers, so if you love to sing, please consider joining in with this wonderful group.

In the fall of 2023, we added two new musical components for the communion services: a Choral Benediction and a Presentation Hymn. I've heard many positive responses to these additions, so again, thanks for your support.

Regular maintenance of the instruments, tuning and small repairs, such as an update on the pedals of the piano were addressed.

The biggest challenge we faced was during the fall, when we had some choir members unable to be present for rehearsals and services. With a small number of people involved in the choral program, absences are keenly felt. So please consider stepping up to the plate, even if on a limited basis.

I would like to thank all the members of the choir for their continued faithfulness in being a huge part of the music program at Trinity. They are: Claudia Buick, Mary Hart, Dana Farr, Alicia Kirsch, Jessica Magda, Greg Farr, John Mackey, and Newlin Keen.

Musically yours,
Tim Wallace

Sisters of Ruth

Sisters of Ruth is a group of adult women who meet together, normally quarterly, to share a meal, pray for each other and lift each other up in prayer. This group was started before the pandemic, took a short hiatus because of it, and has again continued to meet and enjoy each others fellowship.

This past year we have met several time and as always the food and laughter has been plentiful and the prayers for our parish, the greater church, our community and the world have been raised in unison and individually. While the food and fellowship are wonderful, the main focus of this group is to lift our prays to Our Father jointly and individually. We have experienced moments of joy and happiness as well as moments of heartbreak and tears; we have done this as a group, supporting each other in prayer and with cards of encouragement.

If you are interested in joining us and seeing what we are about please do. The commitment is minimal. All that is asked is that you pray for your "secret sister" daily and send a card at least monthly. We also try to remember each others birthdays, anniversaries or other special events with a card.

Please remember this verse from Ruth 1:16-17a

But Ruth said, "Don't force me to leave you; don't make me go home.
Where you go, I go; and where you live, I'll live. You people are my people
Your God is my God

Thank you for the opportunity to share time with this wonderful group of women. Please consider joining. It is not something that you'll regret.

In Peace and His Service,

Naomi J. Cardello

Annual Report

Altar Guild 2023

The Altar Guild had a very successful year, and continues to take care of the Altar where we serve.

The free-standing Altar again, the city of Bethlehem.

Communion has been a success with the dipping Chalice on one side and the sipping Chalice on the other side of the Free-standing Altar.

We look forward to continuing our service to the church in 2024.

Respectfully submitted,

Jill Morrison

Eucharistic Visitors - 2023

Our Eucharistic Visitors brought communion to those unable to join us at Worship resulting in visiting 16 parishioners throughout the year bringing them communion.

Outreach to the Community - 2023

“Undie-Sunday” the collection of socks and underwear for children and adults resulted in several bags being donated to those in need and distributed thru local agencies.

Our “Food Drive” donations helped fill the shelves of our local food banks, FISH & Friendly Hands.

The “School Supply Drive” assisted parents and students of all ages by providing basic needs for the school year.

Trinity Parishioners participated in the “Christmas Angel Toy” event by providing 40+ gift cards to the young and youth of our local Community during this past Christmas.

Fund raising event - 2023

Our Annual Soup Bowl Chili Sale made \$430.

Community Soup Kitchen – Annual Report 2023

The Community Soup Kitchen housed in the Lower Parish Hall here at Trinity Church served 194,000 + meals in which children were also among those in need of a meal. The Soup Kitchen serves a daily luncheon meal each day of the week, a Breakfast meal Monday thru Friday mornings and an evening meal each Tuesday.

The Soup Kitchen is not funded by our state or federal governments. The Kitchen has been very fortunate to provide these meals to those in need through the receipt of food and generous monetary donations from our Northwest Community.

We are thankful for the team from Trinity who warms and serves our meal to our Guests the 3rd Sunday of each month.

ANNUAL REPORT FROM OPERATION OVERFLOW - 181st Annual Parish Meeting January 21, 2024

In March of 2020, Operation Overflow ended the season early due to Covid, the sudden loss of volunteers and the closing of churches. In December 2020, Project Overflow started temporarily sheltering the homeless in the building that was formerly St. Mary's School on Pulaski Street. Project Overflow is an entirely different entity than Operation Overflow, though Operation Overflow shared with Project Overflow some of our materials and our policies. Project Overflow involves at least two paid staff members who work overnight. During the winter 2022-2023 season, it moved to 100 Spencer Street in Winsted, at the old Emergency Room.

In late October of 2023, the Overflow committee could not find a space in Torrington to house the program, so John Simoncelli contacted Conrad Sienkiewicz to ask if any churches could house Overflow, as they did in the past. Northwest Hills Community Church was immediately interested, but St. John Paul the Great Academy loudly protested this location right next to their school. The Planning and Zoning Commission denied their application but ultimately approved the application of Trinity Church. The shelter opened in the Upper Parish Hall on December 29 with 11 guests - that number is growing after a very mild start to winter. Mother Carrie and Gaet Grant met with the fire marshall and other concerned individuals, who approved 19 cots in the UPH and 11 in the Soup Kitchen, so more cots were added in the choir area, the rectory, and the lower chapel, as we anticipate up to 40 people using the shelter.

While this effort to open a seasonal shelter has been disheartening at times, it has shown that an increasing number of individuals and organizations are interested in and committed to assisting the unsheltered in Torrington.

Operation Overflow will meet in early January of 2024 to discuss how it can support and assist the current shelter.

Respectfully submitted,
Conrad Sienkiewicz, Co-chair of Operation Overflow

ANNUAL REPORT FROM EVENTS AT TRINITY - 181st Annual Parish Meeting January 21, 2024

In May of 2023, Trinity was given a microgrant of \$1350 from Northwest Arts Council, the city of Torrington, and the American Rescue Plan Act - this money supported the Open Mic @ Trinity. Every month on the third Saturday evening, Trinity has hosted an open mic with a headliner (writer or musician), followed by local writers and musicians. The headliners were paid \$100, and some of our headliners have been people who signed up at earlier open mics. Each event attracts 20 to 40 people. Performers from Trinity included Payton Turpin, Greg and Dana Farr, Claudia Buick, Joyce and Gary Gustavson, Ann Bott, and the Quigley family. These events are free and donations are accepted - donations collected have helped us pay for the annual license to show movies at Trinity in 2024. The open mic welcomes performers of all levels, and we have a reputation of being a supportive audience for new performers. Each event yields some very powerful and emotional expressions. The Open Mic @ Trinity is a collaboration with Our Culture is Beautiful, Connecticut Wonderful (Facebook page) and Howard's Bookstore.

If you have ideas for other community events and movie nights at Trinity, please share your ideas with me, and help make them happen.

Conrad Sienkiewicz
Coordinator and emcee for Open Mic @ Trinity

ANNUAL REPORT FROM ECCT RACIAL HEALING, JUSTICE, AND RECONCILIATION - 181st Annual Parish Meeting January 21, 2024

By resolution of its Annual Convention, the Episcopal Church of Connecticut decided to enter a "Season of Racial Healing, Justice, and Reconciliation." It was recently decided that it is no longer a season, as the work requires more than just a seasonal effort.

On January 15, 2023, Conrad Sienkiewicz preached on Rev. Dr. Martin Luther King Jr. On Sunday February 12, several parishioners attended a liturgy with Bishop Mello at St. Monica's in Hartford, commemorating the life and legacy of Absalom Jones. On May 9, Trinity hosted (with Torrington Historical Society and Our Culture is Beautiful) a community birthday party for John Brown, which included drumming, some singers from Gaudeamus, speakers, and a reception in the Upper Parish Hall. On June 19, Trinity Church hosted (with OCIB) a Juneteenth celebration that was very well-attended by the community, and included music, speeches, and a reception in the Upper Parish Hall. On Sunday July 9, we had a guest preacher Rev. Henry Brown who spoke about the lives lost to gun violence in Connecticut - this was the culmination of a two week display of Memorial of the Lost, an outdoor display of t-shirts with the names of those killed by guns in Connecticut in 2023. On Sunday October 8, Dr. Jess Magda preached about indigenous peoples and their struggles. On December 2, Trinity hosted (with Torrington Historical Society) a lecture and book signing with Amy Godine, who wrote a book about Black settlers in upstate New York during the John Brown era.

On January 20, 2024, we are hosting a screening of TILL followed by a discussion on racism with Angaza Mwando and Conrad; we hope to have more movie screenings and discussions in 2024. We plan to continue our John Brown related collaborations with Our Culture is Beautiful and Torrington Historical Society. We will assist in the planning of a Juneteenth celebration. ECCT is also planning a pilgrimage to the National Museum of African American History and Culture in the spring of 2024. RHJ&R will also be sponsoring more programs about reparations and other issues.

As a member of the core committee of the Racial Healing, Justice and Reconciliation ministry network of the ECCT, I extend an invitation to all parishioners to join me in the work of actively opposing racism.

Respectfully submitted,
Conrad Sienkiewicz

Core Team member of the ECCT Racial Healing, Justice and Reconciliation ministry

Torrington Community Garden

The Torrington Community Garden was started in 2000 as Trinity's Jubilee Year project. The gardens continue to flourish today as one of Trinity's many ministries. Trinity handles the Garden's finances and provides liability coverage. The gardens are fully self-funded through a \$20/plot fee. There are 2 sites, one on University Road opposite Five Points Gallery and one in Prime Time's back yard on North Main Street for a total of 33 plots. All but one plot was planted in 2023. The gardens serve over 20 non-parishioners as well as Prime Time House, Western CT Mental Authority and LARC.

The plots on University Drive present 2 problems. (1) It is a long way from downtown Torrington and without transportation is not accessible for many people. (2) It is in the middle of a hay field, and close to a deer run. Therefore, the weeds are very hard to keep under control and the deer get into our crops.

So, Ann & Tom have been in conversation with Mayor Carbone re the need to have community gardening opportunities in downtown Torrington. The Mayor came up with 2 possible sites downtown, but as yet it is uncertain if anything will develop at these sites. If these sites materialize, these gardens will be run by the city, not by Trinity. (The city cannot take over our gardens as they are on private property (owned by Five Points Gallery and Prime Time House.)

After having been the Directors of the gardens since their inception in 2000, Ann & Tom need to pass the leadership torch. Margaret Tucker, a Trinity parishioner and faithful gardener has agreed to become the garden's Director for the 2024 season and beyond. Ann & Tom will continue to assist her by handling the administrative stuff such as the February-March sign-ups. Margaret, with Scott Macek has been handling the day-to-day chores around the gardens for some time now.

Margaret, Ann & Tom

Garden Guild

The Garden Guild was founded in 2009 to take care of the public face that Trinity presents to downtown Torrington. Foundation plantings had overgrown to the point that Trinity looked like a fortress never to be entered instead of a welcoming place of worship. Bushes were removed and parishioners were encouraged to plant their extra perennials to create welcoming gardens.

We meet every Tuesday morning in season (roughly April through November) to take care of Trinity's landscape. Mowing and edging the lawns, planting, weeding, watering, and pruning as needed, to keep Trinity's public presentation inviting. We are indebted to the Soup Kitchen for sharing volunteers for this effort. Larry takes care of the mowing, edging, leaf raking, in season, and picks up the accumulated trash year-round. Nancy joins us every Tuesday to work with Susan & Becky Carroll, and the Botts.

We can use more help. The parking lot always needs sweeping and the shrubs surrounding it on two sides need attention. If you would like to join us, send your info to: Ann Bott a56bott@gmail.com. Or talk to Becky or Susan Carroll.

Ann & Tom Bott

Taking Care of God's Space

This project was initiated this past year to help de-clutter Trinity's indoor spaces. In 2023 there were 3 main areas of focus: (1) The Rectory foyer and living room, (2) the stage in the Upper Parish Hall, and (3) the hallway in the Undercroft between the Chapel and former Sunday School area. Three different teams were recruited to do "walk-throughs" of these areas and assess what items could be used elsewhere or disposed of entirely.

The three teams were: (1) Alicia Kirsch, Jessica Magda, (2) Gary Grant, Alison Jeannin (3) Jill Morrison, Charlie Schapp

With the information generated by the "walk-throughs" a Parish workday was called, a large dumpster ordered and on the assigned day, we filled the dumpster with Trinity's unwanted, unneeded STUFF! Additionally, Courtney Quigley has volunteered to do an inventory of all our Sunday School stuff so we can keep only what we need. Camp Washington sent over a crew and took away all the pews that were stacked on the stage. They are going to use them in one of their indoor gathering areas.

So, many thanks to the team members and all of you and Boy Scout Troop 3 who participated in the workday. There are still more areas of God's Space to address and after an analysis of the situation, we may need another dumpster and workday this coming year.

Ann Bott

Organization PO History by Date

*Gift Cards
Program*

Print Date: 1/15/2024

Organization Trinity Episcopal Church/ Torrington, CT

Report Period 1/1/2023 to 12/31/2023

Supplier - Great Lakes Scrip Center

PO#	PO Date	Face Value	Net Cost	Scrip Rebate	PO Total
I22189871					
20866145	1/24/2023	\$600.00	\$579.92	\$20.08	\$579.92
					Sub Total \$579.92
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$590.42
I22307100					
20986296	2/14/2023	\$800.00	\$776.55	\$23.45	\$776.55
					Sub Total \$776.55
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$787.05
I22556605					
21243040	3/28/2023	\$1150.00	\$1112.10	\$37.90	\$1112.10
					Sub Total \$1112.10
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$1122.60
I22907290					
21604613	5/24/2023	\$1210.00	\$1158.39	\$51.61	\$1158.39
					Sub Total \$1158.39
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$1168.89
I23133635					
21835967	7/1/2023	\$550.00	\$531.69	\$18.31	\$531.69
					Sub Total \$531.69
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$542.19
I23186787					
21890759	7/10/2023	\$1915.00	\$1805.60	\$109.40	\$1805.60
					Sub Total \$1805.60
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$1816.10
I23609284					
22322879	9/10/2023	\$800.00	\$768.04	\$31.96	\$768.04
					Sub Total \$768.04
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$778.54
I23841385					
22560889	10/10/2023	\$835.00	\$808.08	\$26.92	\$808.08
					Sub Total \$808.08
					Shipping \$10.50
					Online Payment \$0.00
					Order Total \$818.58

Organization PO History by Date

Print Date: 1/15/2024

I24071063

22795062	11/10/2023	\$685.00	\$659.94	\$25.06		
					Sub Total	\$659.94
					Shipping	\$10.50
					Online Payment	\$0.00
					Order Total	\$670.44

I24196829

22923656	11/22/2023	\$1445.00	\$1381.01	\$63.99		
					Sub Total	\$1381.01
					Shipping	\$10.50
					Online Payment	\$0.00
					Order Total	\$1391.51

I24346521

23079030	12/5/2023	\$1320.00	\$1254.55	\$65.45		
					Sub Total	\$1254.55
					Shipping	\$10.50
					Online Payment	\$0.00
					Order Total	\$1265.05

L24348231

23080787	12/6/2023	\$50.00	\$47.50	\$2.50		
					Sub Total	\$47.50
					Shipping	\$0.00
					Online Payment	\$50.00
					Order Total	(\$2.50)

L24374365

23107681	12/8/2023	\$200.00	\$195.00	\$5.00		
					Sub Total	\$195.00
					Shipping	\$0.00
					Online Payment	\$200.00
					Order Total	(\$5.00)

L24397017

23130721	12/10/2023	\$15.00	\$13.95	\$1.05		
					Sub Total	\$13.95
					Shipping	\$0.00
					Online Payment	\$15.00
					Order Total	(\$1.05)

L24406143

23140932	12/11/2023	\$40.00	\$38.00	\$2.00		
					Sub Total	\$38.00
					Shipping	\$0.00
					Online Payment	\$40.00
					Order Total	(\$2.00)

I24413362

23148674	12/12/2023	\$600.00	\$561.27	\$38.73		
					Sub Total	\$561.27
					Shipping	\$10.50
					Online Payment	\$100.00
					Order Total	\$471.77

L24549715

23288762	12/26/2023	\$100.00	\$97.50	\$2.50		
					Sub Total	\$97.50
					Shipping	\$0.00
					Online Payment	\$100.00
					Order Total	(\$2.50)

Non-Profit Total:	\$12315.00	\$11789.09	\$525.91		
				Sub Total	\$11789.09
				Shipping	\$126.00
				Online Payment	\$505.00
				PO Total	\$11410.09

FINANCIAL NARRATIVE FOR 2023 - TRINITY EPISCOPAL CHURCH

INCOME & EXPENSES for 2023

Well, we broke even for 2023 ! We have a surplus of \$130 for 2023 . It was a good year!

We received \$163,815 in current pledge income vs. \$162,342 budgeted. Our pledge yield is 101%. Total Income of all types was above budget by \$13k. We had some large miscellaneous and unexpected donations that were not pledges last year. Thank you to all who helped financially sustain Trinity in 2023.

Total expenses were under budget by \$20k. Half of this is because we overbudgeted the cost of Electricity. Part of the under could be the implementation of the Energy Audit recommendations from Eversource. Other Building related expenses were under budget by \$3k. We realized savings in Janitorial Supplies as the new Soup Kitchen lease has them paying for their own. We also reaped the savings from the new phone system , renegotiated Postage Machine contract and a different WiFi supplier. I am very pleased how we were able to hold the line on expenses in 2023.

ENDOWMENT

The Endowment value at 12/31/23 is \$1,035,723. It rose by 9.3 % in 2023. We withdrew our standard 5% for Operating Income in 2023 as we plan to do in 2024.

CAPITAL CAMPAIGN FUND

The balance in the account is \$33,000. \$7,500 is Grant monies we have received but not spent yet for the Soup Kitchen Exhaust Hood project. In 2023 we received \$2,500 in grant money from the Diocese for property improvements made the prior year. I expect we may have to use C.C. funds for some routine maintenance expenses in 2023. All income and payments for the \$70,000 Soup Kitchen Exhaust hood are flowing through a new subledger of this account so it continues to be a very active fund.

DEBT

We still have a zero balance on our Revolving Line of Credit. This is good as the interest rate 8.50 %. We owe \$82,803 on the \$250k loan taken out in 2004 which we continue to pay down monthly. That loan will continue until December of 2034. The interest rate on that is 3.86%.

2024 BUDGET WITH NOTES

We received only 48 Pledge Cards for \$146,149 for 2024. However, Pledges received for budgeting purposes projected to be received are \$170,216 . For some reason our Total pledge cards from last year to this year to year dropped off from 55. It is not too late to pledge via card

or email or phone call to Melanie or me. We learned during the process we had to go through with the Diocese to support getting even a half-time Priest (Carrie) in 2022 that the Diocese really looks at Pledge Card counts. We will have to go through the same process again in the near future.

Like last year, we have several new pledgers.

COLA adjustments of 3.05 % were made to Staff Pay in line with the mandated Clergy Cost of living adjustment.

Property, Casualty and Liability Insurance increased in 2024 by 17% to a total of \$37,504. This is the largest amount of any single line item in our Budget.

We still have the large upstairs Office available for Rental.

We have a projected deficit for 2024 of \$28,000. Our cash balance at the beginning of 2024 is close to \$50,000 so if this deficit does come to pass we do not have to go in to debt to cover it.

OTHER

We are a Parish in Good Standing again with the Episcopal Church for 2023. This is important since the Diocese made this a requirement for receiving grants. We received three grants this year and have submitted a grant for 2023 for 50% reimbursement of our share of the Eversource lighting project. Carrie received a special Outreach Grant that was used for a Screen, Projector and Speakers. We also procured a \$5k Regional Grant towards the Soup Kitchen Hood project.

A quick thank you to Melanie Lay for all her help and Lydia Babbitt for her attention to detail and wise counsel.

THANK YOU to all the Money COUNTERS. They are reliable, committed and do a great job.

Any comments, suggestions or questions you have can be directed to me at treasurer@trinity-torrington.org or leave a message at the Office for me to call you.

Respectfully submitted,
Robin R. Turpin, Treasurer

Treasurer's Narrative for DECEMBER 2023

		<u>12/31/2023</u>	<u>12/31/2022</u>	<u>DEC. 2021</u>	<u>DEC . 2020</u>	<u>DEC.2019</u>	<u>DEC . 2018</u>	<u>DEC. 2017</u>
- Endowment Value -	Pledged /Collateral	656,751	\$ 601,492	\$ 619,820	\$ 557,639	\$ 513,822	\$ 476,431	\$ 471,357
	Not Pledged Fund	378,972	\$ 398,221	\$ 518,536	\$ 461,088	\$ 461,255	\$ 396,604	\$ 479,095
	Total	1,035,723	\$ 999,713	\$ 1,138,356	\$ 1,018,727	\$ 975,077	\$ 873,035	950,452
	<i>Dow Jones</i>	37,690	33,147					
	<i>S&P 500</i>	4,770	3,840					
	<i>Dow YTD +/-</i>	13.7%						
	<i>S & P 500 YTD +/-</i>	24.2%						

	<u>Not Pledged Fund</u>	<u>%</u>	<u>Pledged/ Collateral</u>	<u>%</u>	<u>Total</u>	
- Endowment (12/31) -						
Cash -	\$ 18,864	5%	\$37,465	6%	\$56,329	5%
Bonds/CD's -		0%	\$244,953	37%	\$244,953	24%
Stocks -	\$ 360,108	95%	\$374,332	57%	\$734,440	71%
Total -	\$378,972		\$656,750		\$1,035,722	

		<u>Balance</u>	<u>Rate</u>	<u>Max Draw</u>	<u>Mthly Pmt</u>	<u>Ann. Pmt</u>
- Loans at LBC (12/31/23)						
LOC	Interest Only	\$ -	8.25%			\$0
** Term Loan	Matures 12/2034	\$ 82,803	3.86%	NA	\$773	\$9,277
	Total	\$ 82,803				\$9,277
			Total annual debt service on existing debt			

		<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
- Pledge Totals - \$		155,342	137,336	\$ 151,358	165,895	172,398	193,101	\$ 193,911
(Cards)	#	55	46	46	57	59	74	76
	Average	\$ 2,824	\$ 2,986	\$ 3,290	\$ 2,910	\$ 2,922	\$ 2,609	\$ 2,551

2024

As I write this on Jan. 16 we have received 48 Pledge cards for a total of \$146,149

Trinity Episcopal Church - Torrington CT
Treasurer's Report as of December 2023 for General Fund

Thursday, January 11, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
Income						
400.100	Plate	520	125	2,034*	1,500	1,500
400.200	Current Pledges	13,418	13,523	163,815*	162,342	162,342
400.300	Advance Pledges	2,800		3,300		
400.400	Prior Year Pledges	0		400		
	Pledges & Fees	\$16,738	\$13,648	\$169,549*	\$163,842	\$163,842
410.100	Altar Flowers/Guild	0	0	10*	0	0
410.210	Music Donations	30	15	2,708*	125	125
410.220	Flower Donations	135	63	1,010*	800	800
410.300	Trinity Donations (Misc)	5,225	163	6,194*	2,000	2,000
410.700	Stole Offerings Rec'd.	0	13	3,150*	200	200
	Ministry & Program	\$5,390	\$254	\$13,073*	\$3,125	\$3,125
450.100	Office Rentals	405	405	4,860	4,860	4,860
450.200	Soup Kitchen Rent	1,250	1,250	14,250	15,000	15,000
450.300	Joyful Noise Rent	600	625	6,600	7,500	7,500
450.500	Cloister Memorial Garden Inc.	0		1,050		
450.900	Other Building Usage	60	1,500	17,830	18,000	18,000
	Rental & Building Usage	\$2,315	\$3,780	\$44,590	\$45,360	\$45,360
460.100	Gen Endow Transfer to Checking	0	4,337	49,985	52,000	52,000
461.150	B.O.R. Gifts & Bequests	0	0	0	0	0
	Endowment Transfers	\$0	\$4,337	\$49,985	\$52,000	\$52,000
445.100	<i>Miscellaneous Gifts For Inc.</i>					
440.000	Donations Collected for Soup Kitchen	0	0	0	0	0
	<i>Total Miscellaneous Gifts For Inc.</i>	<i>\$0</i>	<i>0</i>	<i>\$0</i>	<i>0</i>	<i>0</i>
	Outreach	\$0	\$0	\$0	\$0	\$0
	Total Income	\$24,443	\$22,019	\$277,198	\$264,327	\$264,327
Expense						
500.100	Rector's Salary	1,716	1,861	22,309	22,310	22,310
500.101	Rector's Housing	2,115	2,295	27,496*	27,496	27,496
500.102	Rector's Self Emp Tax	387	415	5,035*	5,035	5,035
500.103	Pension Fund Expense -Rector	822	818	9,909*	9,871	9,871
500.104	Group Med. Ins. - Rector	0	0	0	0	0
500.105	Life Insurance Exp. -Rector	0	0	0	0	0
510.100	Clergy Continuing Education	500	156	1,356	1,850	1,850
510.400	Clergy - Auto & Travel Exp.	0	57	651	750	750
510.600	Clergy Business Exp.	0	57	393	750	750
	Rector Expenses	\$5,541	\$5,659	\$67,152	\$68,062	\$68,062

Trinity Episcopal Church - Torrington CT
Treasurer's Report as of December 2023 for General Fund

Thursday, January 11, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
500.400	Director of Music Salary	1,534	1,657	19,949	19,950	19,950
500.401	Social Security Expense Exp-Dir. Music	28	129	1,525	1,526	1,526
500.600	Administrative Asst. Salary	2,308	2,499	30,009	30,010	30,010
500.601	Social Security Exp.-Admin. Assist.	265	195	2,296*	2,296	2,296
500.602	Pension Fund Expense Exp-Adm. Assist	232	220	2,685*	2,585	2,585
500.603	Group Med. Ins.-Admin. Assist.	0	57	399	684	684
505.100	Supply Organist	0	63	1,000*	800	800
505.200	Supply Clergy	0	63	418	800	800
	Support Staff Salary & Benefits	\$4,369	\$4,883	\$58,284	\$58,651	\$58,651
	Total Staff Expenses	\$9,910	\$10,542	\$125,437	\$126,713	\$126,713
520.125	Fellowship & Coffee Exp.	0	125	852	1,500	1,500
520.200	Evangelism & New Members	0	22	0	220	220
	Fellowship & Communication	\$0	\$147	\$852	\$1,720	\$1,720
540.000	Outreach Appeal Exp.	382		(467)		
	Outreach	\$382		(\$467)		
549.100	Diocesan Pledge	1,971	1,896	23,655*	22,752	22,752
	Pledged to Diocese	\$1,971	\$1,896	\$23,655*	\$22,752	\$22,752
560.100	Altar Guild	0	63	1,529*	800	800
560.200	Altar Flowers	185	37	413*	400	400
560.300	Worship & Evensong	48	175	837	2,100	2,100
560.400	Stole Payments	0	13	500*	200	200
	Worship	\$234	\$288	\$3,280	\$3,500	\$3,500
	Total Ministry	\$2,588	\$2,184	\$26,468	\$26,252	\$26,252
525.100	Church School Exp. & J2A	0	13	0	200	200
525.150	Background Check Exp.	0	12	0	100	100
525.200	Adult Ed. Expense	0	13	30	200	200
	Education	\$0	\$38	\$30	\$500	\$500
530.100	Liturgical Music Exp.	0	87	322	1,000	1,000
530.200	Music- Organ Tuning	953	212	2,184	2,500	2,500
	Liturgical Music	\$953	\$299	\$2,506	\$3,500	\$3,500
580.104	Property & Liability Insurance	312	2,663	31,354	32,000	32,000
580.105	Workmen's Compensation	42	63	511	800	800
	Property Insurance	\$355	\$2,726	\$31,866	\$32,800	\$32,800
580.200	Repairs & Maintenance	426	337	4,525*	4,000	4,000
580.300	Grounds & Building Maintenance	62	500	2,200	6,000	6,000
580.400	Maintenance Contracts	0	19	8	250	250

**Trinity Episcopal Church - Torrington CT
Treasurer's Report as of December 2023 for General Fund**

Thursday, January 11, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
580.500	Outside Cleaning Service	208	237	2,790	2,800	2,800
580.600	Trash Removal	411	379	4,793*	4,504	4,504
580.700	Janitorial Supplies	0	138	1,183	1,700	1,700
580.800	Cloister Garden Exp.	950	56	950*	650	650
	Building & Property	\$2,057	\$1,666	\$16,453	\$19,904	\$19,904
585.100	Gas Heat	2,672	1,948	23,206	23,442	23,442
585.200	Electricity	301	2,087	15,165	25,000	25,000
585.300	Water	138	150	1,919*	1,800	1,800
585.400	Sewer	0	69	719	850	850
	Utilities	\$3,111	\$4,254	\$41,010	\$51,092	\$51,092
580.898	Capital Expenses	218	0	1,470*	0	0
	Total Building Expense	\$5,743	\$8,646	\$90,800	\$103,796	\$103,796
590.100	Audit	0	185	2,435*	2,275	2,275
590.200	Copying Machine	579	637	6,796	7,600	7,600
590.300	Office Expense	200	187	1,255	2,200	2,200
590.400	Postage & Postage Meter	263	187	1,255	2,200	2,200
590.500	Telecommunications	550	587	5,525	7,000	7,000
590.700	Bank Service Charges	420	35	420	420	420
590.750	Miscellaneous Admin	(24)	337	3,300	4,000	4,000
	Administration	\$1,989	\$2,155	\$20,987	\$25,695	\$25,695
595.300	Revolving Loan Interest	0	0	0	0	0
580.350	Soup Kitchen Rep. & Mtnce.	\$0	\$0	\$0	\$0	\$0
595.310	Capital Loan Interest & Principal	0	773	707		
	Total Expense	\$21,958	\$24,784	\$277,068	\$297,452	\$297,452
	Difference	\$2,485	(\$2,765)	\$130	(\$33,125)	(\$33,125)

* = Income/Expense exceeds amount budgeted to date

	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Income			
Plate	1,500	2,034	1,800
Current Pledges	162,342	163,815	170,216
Advance & Prior Year Pledges	3,700	3,700	3,700
	163,842	169,549	172,016
Music Donations	125	2,708	500
Flower Donations	800	1,020	1,000
Misc. Trinity Donations	2,000	6,195	2,000
Stole Offerings received	200	3,150	800
Ministry & Program	3,125	13,073	4,300
TAH & Open office rentals	4,860	4,860	3,660
Soup Kitchen Rent	15,000	14,250	15,000
Joyful Noise Rent	7,500	6,600	7,200
Other Building Usage	1,200	2,081	1,000
McCall Rental	16,800	16,800	16,800
Building Use	45,360	44,591	43,660
Endowment Transfer to Checking	52,000	49,985	50,000
	52,000	49,985	50,000
TOTAL INCOME	\$ 264,327	\$ 277,198	\$ 269,976

Expenses

Rector's Salary	34,806	34,806	36,126
Rector's Housing	15,000	15,000	15,000
Rector's Self-Employ. Tax	5,035	5,035	5,168
Rector's Pension Fund	9,871	9,910	10,133
Rector's Medical & Dental Insurance	1,850	1,357	1,850
Rector Continuing Education	750	651	750
Clergy Auto & Travel Expense	750	393	750
Clergy Business Expense	750	393	750
Rector Expenses	68,062	67,152	69,777

	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Director of Music Salary	19,950	19,950	20,558
Dir. Of Music - Soc. Security	1,526	1,526	1,526
Admin. Assistant Salary	30,010	30,010	30,925
Admin. Assistant Soc. Security	2,296	2,296	2,366
Pension Admin. Assistant	2,585	2,685	2,664
Medical for Admin Asst.	684	399	684
Supply Clergy	800	418	800
Supply Organist	800	1,000	800
Support Staff Expense	58,651	58,284	60,323
Outreach	220	(467)	1,200
Outreach	220	(467)	1,200
Diocesan Pledge	22,752	23,655	22,236
Altar Guild	800	1,529	800
Altar Flowers	400	413	400
Liturgical Music	1,000	322	1,000
Fellowship & Coffee Hour	1,500	852	1,500
Adult Education/Ministry	200	30	200
Organ and Piano Tuning	2,500	2,184	2,500
Worship	2,100	837	2,000
Stole Payments	200	500	800
Worship & Fellowship	8,700	6,667	9,200
Background Check Expense	100	0	-
Church School Expense	200	30	-
Youth	\$ 300	\$ 30	\$ -
Property Insurance	32,000	31,354	37,504
Workmens Comp. Insurance	800	512	800
Insurance	32,800	31,866	38,304
Outside Cleaning Service	2,800	2,790	2,937
Repairs & Maintenance	4,000	4,525	4,000
Grounds & Building Maintenance	6,000	2,200	6,000
Capitalized Expenses	-	1,470	-
Maintenance Contracts	250	8	250
Cloister Garden Expense	650	950	650
Trash Removal	4,504	4,793	4,932
Janitorial Supplies	1,700	1,183	1,400
Building & Property	19,904	17,919	20,169

	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Fuel (Gas)	23,442	23,206	23,000
Electricity	25,000	15,165	20,000
Water	1,800	1,919	1,800
Sewer	850	720	900
Utilities	51,092	41,010	45,700
Total Building Expense	103,796	90,798	104,173
Audit	2,275	2,435	2,435
Copying Machine & Copies	7,600	6,797	5,870
Office Expense	2,200	1,255	1,211
Postage	2,200	1,255	2,000
Telecommunication	7,000	5,525	6,500
Bank Service Charges	420	420	420
Misc. Admin	4,000	3,300	3,800
Total Admin.	25,695	20,987	22,236
Soup Kitchen Mtncce not paid out of C.C.	-	707	1,000
Interest on Line of Credit	-	0	-
Loan Payment (30 year Capital Loan)	9,276	9,277	9,276
Total Debt Service	9,276	9,277	9,276
TOTAL EXPENSE	\$ 297,452	\$ 277,087	\$ 298,421
Surplus or (Deficit) for the Year	\$ (33,125)	\$ 130	\$ (28,445)

Submitted by:

Robin R Turpin
Treasurer