

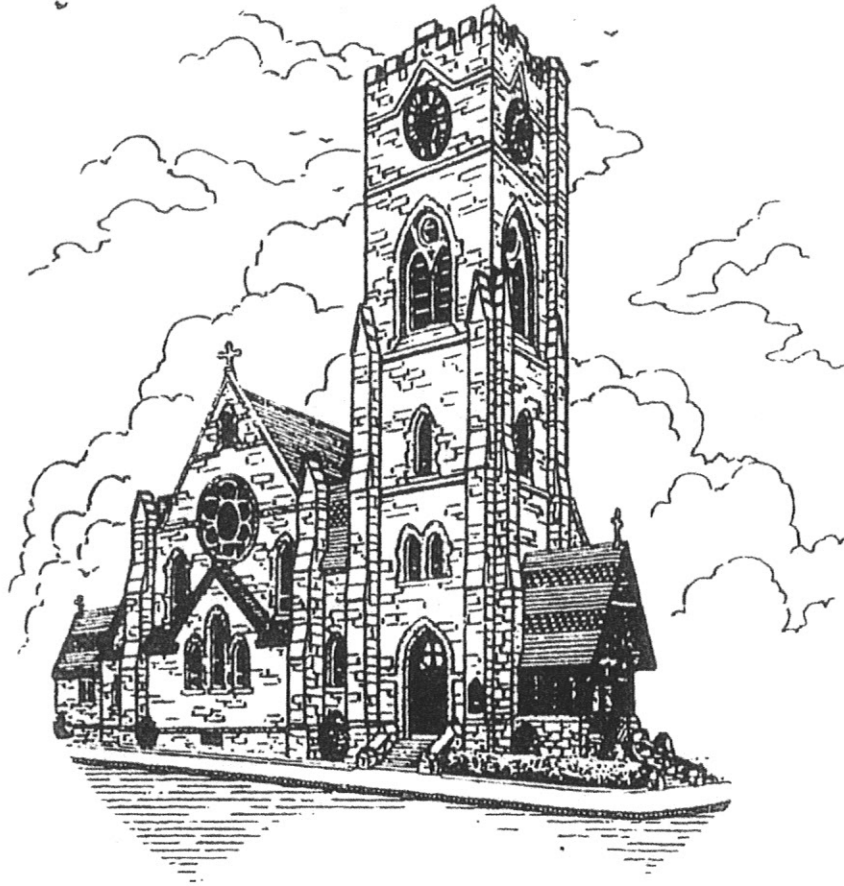
Trinity Episcopal Church

220 Prospect Street

Torrington CT

180th Annual Parish Meeting

Sunday, January 29, 2023



Trinity Episcopal Church, Torrington, Connecticut
180th Annual Parish Meeting
January 29, 2023

Note: Meeting can be found using “**Watch Now**” Link on Parish Website.

AGENDA

1. Call to order
2. Opening Prayer
3. The Past Year at Trinity slideshow
4. Acceptance of Minutes of the 179th Annual Parish Meeting (2022)
5. Thank you to Retiring Members of the Vestry
6. Election of Vestry and Officers
7. Review Senior and Junior Warden's Report
8. Review of Building Warden's Report
9. Review Treasurer's report for 2022
10. 2023 Budget
11. Additional Business if needed including Q&A
12. Adjournment with Prayer and Dismissal

Trinity Episcopal Church Torrington, Ct. 179th Annual Parish Meeting

February 6th, 2022

32 present, 50 ballots cast

The meeting was called to order by Jessica Magda at 10:37 Opening prayer was led by Naomi Cardello.

Acceptance of 178th Meeting minutes by ballots; the minutes were accepted with 1 abstention.

Updated amendments to parish bylaws, all accepted by ballots. Eliminating nominating committee for new vestry; amendment that allows clerk to vote.

Alicia thanked vestry members. No one is retiring. Jean Nadle added as clerk and Robin Turpin as treasurer. Lydia Babbitt and Mark Church welcomed to vestry. Unanimously elected of all four with no objections.

Diocese convention delegates are Mary Hart and Naomi Cardello, with Roger Coutant and Alicia Kirsch as alternates; passes w out opposition.

Review parish statistics: Average attendance in person & streamed was 59 (this number may be higher due to multiple viewers at each stream). There were 3 burials, 0 baptisms and marriages, and 1 confirmation.

Update calling priest in charge: Diocese changed process in October of 2021, right before Nik left. They did a financial review of us, and saw that we have passed deficit budgets in the past. We eventually had surpluses at end of those years. We paid down our line of credit, reduced interest on loan, and we have money in our capital campaign. The Diocese questioned our ability to call a 1/2 time priest. Robin talked to Rosanna Rosada last week and Robin is cautiously optimistic. In 2020, the Diocese stated that a part time priest can preside over Sunday services no more than 3 times per month, which we hope to maintain. We may draw more out of endowment. Currently, we draw 5%; we are looking at a 7% draw per year, which still leaves us as a parish in good standing (drawing less than 25% over 3 years). Diocese is required to allocate for a 10 year ordained priest with a family of four. Question was asked: If priest is part time, can we pay for part time benefits? The Diocese says we need to do a Parish self study. At next few coffee hours, vestry will get input from parishioners. Self study Topics can be summed up into 4 parts: Inspiration, Fed by Sacraments, Missions & Formation, and the Connection to Wider Body of Christ. The 4 questions are How are we living into those ideas, Where are we strongest, Where are the challenges, and How do we see our PIC leading us leading us in these areas?

Wardens' report by Alicia Kirsch: Thanked all the working members of Trinity and those serving in leadership. Ideas for 2022 include Bible study, game night, collections, getting arts performances in our space. Quinnipiac College wants to shoot a film here on aging, Alzheimer's and Immigration.

Building warden report in packet: round of applause for Gary Grant

Another round of applause for Newlin Keen with all his work continuing the live stream.

Treasurer's report: We have a surplus of 19K; we got a grant from Diocese for 9K, have 4K from Payroll Protection Act, and 6K from Operations. We have over 1.1 million in endowment and money in our Capital Campaign fund. We are a parish in good standing. Cash position is strong: 47K in Operating Account. Projected deficit of 31K in 2022: property insurance increased 15%, fewer pledge cards received, loss of rent. We submitted budgets through 2025 to Diocese for our PIC calling. Showed Diocese revise profit and loss statement. The budget we approved through our ballots is still the same. Joyce Gustavson thanked and got applause for Robin Turpin. Report unanimously accepted and passed.

Music Report: Tim Wallace; 2 year anniversary. Jill Morrison thanked Altar Guild. Eucharistic Visitors: 15 received communion in 2022.

Outreach: We had Christmas angels, Undies Sunday, Christmas Caroling.

Reports from Soup Kitchen, Operation Overflow, and ECCT Season of Racial Healing & Reconciliation spearheaded by Conrad Sienkiewicz. Nancy Knowlton did an archive search with Megan Curi, revealing how Trinity had been at the forefront to establish an Interfaith Community with our local synagogue. Our Garden Guild and Community Garden members were acknowledged and thanked.

Ben Jeannin: Eagle project here redesigning Melanie's office. Upcoming fundraiser to be at 99 Restaurant. Trinity church is the beneficiary sign-off for this project; Jessica Magda will sign in absence of a priest in charge.

A motion was made to adjourn. Naomi seconded. All voted yes. At 11:27 am meeting was adjourned.

Closing prayer was led by Roger Coutant.

Respectfully submitted,

Jean Nadle, Clerk

1 Corinthians 1:18-31

“Consider your own call, brothers and sisters: not many of you were wise by human standards, not many were powerful, not many were of noble birth. But God chose what is foolish in the world to shame the wise; God chose what is weak in the world to shame the strong; God chose what is low and despised in the world, things that are not, to reduce to nothing things that are, so that no one might boast in the presence of God.”

These seem like harsh words from the apostle Paul to the community in Corinth, and through the generations, to us. God chose what is foolish? God chose what is weak, what is low and despised in the world, the things that are not - basically, the nothings? That doesn't sound like the kind of morale-booster one might expect at a parish annual meeting, where we tend to look back on the past year with gratitude and thankfulness, rather than hearing that “not many of you are wise by human standards.” But it is not Paul's, nor my, intention to stand up here and insult you. Of course not. Instead, we are reminded in this letter that no matter what we do, no matter who we are, God is more powerful. Not only that, but God works through those less glamorous and less favorable circumstances. God is powerfully at work even when things look their bleakest.

Paul's letter shows how belief in Jesus, in the message of the cross, is more powerful than all the earthly ways of calculating importance. In fact, the cross negates them, renders them useless. Having a being as perfect, as powerful as God, die the death of a criminal, an act that defies logic, a moment that the wise wouldn't dream of in all their wisdom, is mind-boggling. The cross is what changes the world and what calls together a community open to everybody: the lowborn, foolish, feeble, the nobodies. In that moment, God shows that the best of our human existence is nothing compared to God's love. And as our hymn today says, “When I survey the wondrous cross / on which the Prince of glory died, / my richest gain I count but loss, / and pour contempt on all my pride.”

Far from being denigrating, this is good - this is great - news! Because it shows that through God, anything is possible. We need this reminder, because it's so easy to think we need to save ourselves. But what Paul reminds us in this passage is that we are already saved. It's not up to us, or not up to us alone. We could have all the power, influence, money, and position in the world, and it wouldn't rival the power that God has, and the amazing things God can do through those who believe.

And I have seen that this church embodies that. Trinity shows that no matter who we are, or where we come from, God can work through us. And God has. I joked a few sermons back about how I go around town boasting about this church, and while I still will do it, I really should be boasting about what God has done through this church. While this church is incredible and has so many talented people, it's not our work alone that got us here. In the second chapter of this letter, Paul says he came to the Corinthians "not with plausible words of wisdom but with a demonstration of the Spirit of power." Even Paul, one of the bedrocks of our faith, didn't rely on his own strength and talents. Instead, his faith in God made room for the work to happen.

And as a church, I believe you have learned this lesson and your faith will keep making room for God to do the work. You weathered a once-in-a-century pandemic with intelligence and grace. You navigated the thorny paths of the priestly transition process with determination (and a few gentle reminder calls to the diocese). You dreamed of new ways of being a cornerstone in this community even when all around us we hear how the church is irrelevant and unneeded.

And like Paul's lack of "plausible words of wisdom," you show that anyone can have an impact. You don't have to be especially educated to teach about the love of God - our Godly Play formation time reminds us that the simplest stories can be the most powerful. You don't have to be the most eloquent to be engaging sharers of the Gospel - although our lay preachers are eloquent, their strength is in the directness of their preaching, the honest questions and wrestling they bring to the pulpit. You don't have to be especially wealthy to experience God's abundance - although it hasn't always been easy, the transition to part time ministry has made room for so many other gifts to flourish. And even when illness and weakness, grief and death, strike, as they inevitably do, you show God's love and care for each other.

The difference between this church and a social club, or charitable organization, or any other gathering of people, is our belief and our faith. It is our most powerful asset and the thing we tend the most. It is our belief that we do not do this alone, we cannot do this alone. As we move from the end of one year and into another, remembering what we have done and dreaming what we will do next, let us remember this lesson from Paul. All we do, we do with God's help.

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.

Worship Attendance 2022

Worship attendance during 2022 continued to be effected due to the Covid-19 Pandemic. However some restrictions were lifted affecting public gatherings resulting in a change in worship /event attendance.

We continue to provide On Line Streaming Virtual Worship Service for those unable to join us in person.

Sunday	In Person	Virtual	Total		Sunday	In Person	Virtual	Total
January					July			
02-Jan	33	15	48		03-Jul	42	12	54
10-Jan	40	14	54		10-Jul	32	9	41
16-Jan	38	15	53		17-Jul	41	12	53
23-Jan	37	21	58		24-Jul	41	14	55
30-Jan	26	8	34		31-Jul	41	9	50
February					August			
06-Feb	42	11	53	Annual Meeting	07-Aug	30	12	42
13-Feb	23	23	46		14-Aug	35	11	46
20-Feb	38	18	56		21-Aug	39	8	47
27-Feb	37	7	44		28-Aug	32	18	50
March					September			
06-Mar	54	19	73		04-Sep	49	11	60
13-Mar	49	22	71		11-Sep	30	10	40
20-Mar	44	21	65		18-Sep	35	12	47
27-Mar	45	19	64		25-Sep	35	9	44
April					October			
03-Apr	36	12	48		02-Oct	43	10	53
10-Apr	46	14	60	Palm Sunday	09-Oct	50	10	60
17-Apr	93	15	108	Easter Sunday	16-Oct	49	6	55
24-Apr	47	14	61		23-Oct	36	10	46
May					30-Oct	41	9	50
01-May	55	11	66	Baptism	November			
08-May	54	12	66		06-Nov	65	9	74
15-May	37	11	48	Baptism	13-Nov	45	9	54
22-May	44	11	55		20-Nov	70	14	84
29-May	29	24	53		27-Nov	36	13	49
June					December			
05-Jun	40	15	55		04-Dec	42	12	54
12-Jun	29	15	44		11-Dec	46	4	50
19-Jun	46	17	63		18-Dec	48	12	60
26-Jun	25	11	36		25-Dec	15	8	23
Grand Total 52 worship weeks						2155	668	2823
Average weekly attendance for 52 weeks						41	13	54

2022 - Burials – Baptisms – Confirmations - Marriages

Burials - 2

Sandra Brzozowski

Karen Wilmot

Baptisms - 4

Joshua Rich

Mason Alexander Rich

McKayla Skyler Rich

Easton Jacob Stone

Confirmations - 0

Marriages – 0

Trinity Church Wardens 'Report 2022 - January 29, 2023

Romans 12: 4-5 *For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.*

2022 has been a busy year at Trinity filled with growth and change. That is largely thanks to the wonderfully talented folks who worship here at Trinity. We were able to call Mother Carrie Combs to fill our Priest in Charge position. While we accomplished this relatively quickly (6 months in transition is not a long time in our diocese), it was done prayerfully and with appropriate discernment by the vestry. Mother Carrie's energy and care for the wider Torrington community makes her a great asset to our parish family as we continue to look for ways of interacting with our surrounding community. As we refine how to best organize ourselves with a part time PIC, we are so grateful for those parishioners who have stepped up to lead morning prayers and preach in Mother's Carrie's absence. The diocesan guidelines for part time PIC's remind us that we should not expect to have a priest-led Holy Eucharist service more than 3 times per month. Our lay leaders and preachers have ensured that our Morning Prayer services are still meaningful events for those who attend.

Some of the biggest changes this past year have been the return of fellowship and formation so sorely missing during the pandemic. We have hosted coffee hours almost every week and are pleasantly surprised at how long people want to "hang out" and chat - even on holiday weekends! Formation has returned as well. While we don't have enough kids at this time to hold weekly church school, intergenerational Godly Play has been held monthly led by Courtney Quigley and Jean Nadle. This has allowed our younger members to participate and our older members to benefit from a child's fresh perspective. We have had traditional Bible study led by Lydia Babbitt, a grab bag of topics led by Mother Carrie, and a discussion of the online series The Chosen led by Alison Jeannin and Gloria Olson. It has been truly inspiring to see the variety of ways people have come to our tradition and have been affected by the story of Jesus. Additionally, Sisters of Ruth and Men's Breakfast have been restarted, giving parishioners an extra chance to break bread together.

We continue to have a robust on-line presence. Under the knowledgeable Newlin Keen, our Sunday services can be watched on Facebook or streamed from our website. We are grateful for all who assist in this ministry. There are a number of people without whom we could not continue our worship or mission in this space. We

want to thank the Altar Guild and Garden Guild for keeping the inside and outside of this space looking so beautiful. We commend Jill Morrision for taking the lead with coffee hour and the regular collections we hold as part of our care for the wider community. Tim Wallace, Michael Kalinin, and all those who sing in our choir keep our services sounding beautiful. We were excited to hold an Evensong here in November and hope to do more in the future. The contributions of Robin Turpin, our treasurer, and Gary Grant, our building warden cannot be overstated. They keep our building warm, dry, lit up, and our bills paid! We have treasures in each of them, so please be sure to thank them.

Finally, as we look for ways to be good stewards of our building and create sustainable programs, we have re-engaged in discussion with our tenants, and are looking to host more events with outside organizations. We are currently working with the Soup Kitchen on getting grants for some necessary upgrades to their space. We have also been in talks with Joyful Noise over what a sustainable partnership looks like and how to best showcase our space. With the connections of Conrad Sienkiewicz, we hosted a Juneteenth event outside last year, and plan to have one in the building this year. Conrad also helped Our Culture is Beautiful to hold one of their nights of Kwanzaa celebration in our sanctuary. We had an open house and stained glass tours this summer as part of the Litchfield Hills Creative Festival, inviting the community in to see this amazing space..

It's been so exciting to work with you all as we emerge from our Covid "pause" and can once again explore those spaces where Christ is calling us. We hope to continue to outreach into the Torrington community and invite people in, as well as strengthen the roots of our own faith traditions. We are grateful that so many of you have stepped up and volunteered your time for Trinity - and of course more are always welcome. We are many members with different talents, but one worship family, working together to live into Christ's call.

Yours in Peace,

Jessica Magda, Sr. Warden
Alicia Kirsch Withnell, Jr. Warden

Building Warden Report for 2022

In 2022, we have completed the projects listed below and fixed a variety of other problems on this 180-year-old church building.

These projects funded by the capital fund budget.

- The handicap bathroom toilet at the bottom of the stairs had backed up multiple times due to semi-solid items flushed down the toilet. The sewage pump motor failed and was replaced with a new grinder sewage pump that has been working great.
- We replaced two toilets with new HC toilets located in the rectory and the upper stair front office.
- We removed and replaced three lighting fixtures that illuminate the rear church walkway.
- We did a major makeover of Melanie's office in the rectory, which included the following:
 - 1) new six ceiling LED lights,
 - 2) new electrical fixtures and outlets,
 - 3) rewired internet and telephone connections,
 - 4) aligned the file cabinet with current needs of the office with new desk,
 - 5) painted the walls, ceiling and cabinet (new counter top) and
 - 6) Installed new laminate flooring with molding.

BIG Thanks to Ben Jeannin's family and teammates for all the work and fundraising done on items 4, 5 and 6 the office.

The following projects are funded by the operating budget have been completed or in process.

- Plumbing and HVAC projects:
 1. Normal year of fixing blocked sinks and plugged or running toilets and replacing the air filters in the church school area.
 2. We replaced all the ceiling tiles and exhaust vents in the basement bathroom due to a rodent problem.
 3. The water main pipe froze and broke at the end of December and flooded the boiler room, church school hallways, and the lower parish hall, etc. The frozen water main pipe was repaired with a new cap, heat tape and insulation. The floodwater was a foot deep in the boiler room and it was cleaned up rapidly by the Torrington Fire Department. This reduced the amount of damage. The next morning Lisa's Carpet Cleaning LLC did an excellent job cleaning up all the remaining water and mess. The two main boilers were under a foot of water and had to be shut down leaving the church and the parish halls with no heat. Mark Landucci and his team came in the next morning cleaned the mud out of both boilers, which was a significant amount of work and restarted the boilers.
 4. We are in the process of securing funding to update the lower parish hall main exhaust hood and stove in the main kitchen.
- Electrical projects
 1. We replaced light switch in lower parish hall kitchen that had failed.
 2. We repaired hallway light fixtures with LED, ballasts and changed some bulbs.
 3. We replaced all the wiring in the basement bathroom due to grounding problem caused by the rodent problem.
- Telecommunications Technology

The installing of security cameras in various locations has been delayed by the pandemic. This project will be completed later.
- Parking Lot project

We swept and repainted the lines on the parking lot.

Gary Grant
Building Warden

Trinity Episcopal Church
Torrington, CT
Music Director's
Annual Report for 2022

I would like to thank everyone for your continued support for my work here at Trinity. This year we added another singer to the choir — Greg Farr, tenor. We are always looking for additional singers, so if you love to sing, please consider joining in with this wonderful group.

In the fall of 2022, we had the first Evensong service since I have been at Trinity. It was a wonderful evening of music, poetry, and prayers and was very well received by all who attended.

Some updates were performed on the lighting system of the organ pedal board and repairs were done to the bench for the piano as well.

For the Christmas Eve service we had the joy of having handbells for the first time. These were generously loaned to us by St. Alban's in Simsbury.

Musically yours,
Tim Wallace, Music Director

Sisters of Ruth
Annual Report 2023

WOW! What a ride it's been! After a hiatus (thanks Covid, NOT!) we are able to meet together again!

It has been a privilege to gather every few months together to break bread, share laughter and tears and most importantly, prayers. Women of our parish meet together to do this and between gatherings, we pray for each other, send notes of encouragement, and just let our "secret sister" know we are thinking of them. This group has provided a place where hopes and dreams, and heartbreak and fear have been shared and prayed for. The commitment is minimal, prayer for your sister and send a note once a month to your "sister". If your interested, come check us out. I'm sure you'll laugh some, eat some and pray a little bit more.

I leave you with this prayer from Women's Uncommon Prayers by The Reverend Elizabeth T. Wade:

Loving God, you are in the midst of us.

We are tired. Lead us to rest.

We are filled with doubt. Give us faith.

We need renewal. Fill us with the Holy Spirit's fire.

Our patience wears thin. Help us stay in relationship.

We need healing. Grant us peace and wholeness.

Help us look beyond ourselves and reach out to those in need.

Whether they stand next to us or a world away.

In all that we are, all that we do, and all that we say,

help us claim the promise of your presence.

and lift our common voice to you.

in praise and thanksgiving.

In His Holy and Life-Giving Love and Peace,

Naomi Cardello

Annual Report

Altar Guild 2022

The report this year is dedicated to the present members of the Altar Guild: Joyce Gustavson, Jean Rochelt, Nancy Knowlton, Betty McDonald, Susan Carroll, Rebecca Carroll, Nanci Battistoni, Connie Hall, Judith Pfeffer, Eunice Jones, Jan Skoczlas, and our emeritus member Joan Wenzel and to all the who have served before us.

I want to honor our newest members: Caroline Sienkiewicz, Conrad Sienkiewicz, Ben Jeannin, Christina Jeannin, Charlie Schapp, Ed Wilmot, Mark Church, Newlin Keen, and Gary Grant who have moved or volunteered to do just about any task I asked for help. Thank you all.

Respectfully submitted

Jill Morrison

Eucharistic Visitors - 2022

As the Covid-19 restrictions for in-person visits lifted our Eucharistic Visitors brought communion to those unable to join us at Worship resulting in 22 receiving communion.

Outreach to the Community - 2022

“Undie-Sunday” the collection of socks and underwear for children and adults resulted in several bags being donated to those in need and distributed thru local agencies.

Our “Lenten Food Drive” donations helped fill the shelves of our local food banks, FISH & Friendly Hands.

The “School Supply Drive” assisted parents and students of all ages by providing basic needs for the school year.

The 2 Sundays before Christmas a group of parishioners went “Christmas Caroling” visiting outdoor spaces of those parishioners unable to join us for in person worship.

Trinity Parishioners participated in the “Christmas Angel Toy” event by providing 40+ gift cards to the young and youth of our local Community during this past Christmas.

Fund raising event - 2022

Our Annual Soup Bowl Chili Sale made \$325.

Community Soup Kitchen – Annual Report 2022

The Community Soup Kitchen housed in the Lower Parish Hall here at Trinity Church served in total 194,000 meals in which 1,132 children were among those in need of a meal. The Soup Kitchen serves a daily luncheon meal each day of the week, a Breakfast meal Monday thru Friday mornings and an evening meal each Tuesday.

The Soup Kitchen is not funded by our state or federal governments. We have been very fortunate to provide these meals to those in need through the receipt of food and generous monetary donations from our Northwest Community.

We are thankful for the team from Trinity who warms and serves our meal to our Guests the 3rd Sunday of each month.

Respectfully submitted,
Lisa Hageman, Director Community Soup Kitchen Director

ANNUAL REPORT FROM OPERATION OVERFLOW - 180th Annual Parish Meeting January 29, 2023

In March of 2020, Operation Overflow ended the season early due to Covid, the sudden loss of volunteers and the closing of churches. In December 2020, Project Overflow started temporarily sheltering the homeless in the building that was formerly St. Mary's School on Pulaski Street. Project Overflow is an entirely different entity than Operation Overflow, though Operation Overflow shared with Project Overflow some of our materials and our policies. Project Overflow involves two paid staff members who work overnight. During the winter 2022-2023 season, it moved to 100 Spencer Street in Winsted, at the old Emergency Room. The program is being coordinated by Greg Brisco and Willem Donoghue.

As this is the third winter that Operation Overflow has not been active, it appears unlikely that it will ever return to being a program with church sites and a large core of volunteers. We are looking into changing our mission statement and possibly becoming an advocacy group for the homeless or for low-income housing.

Respectfully submitted,
Conrad Sienkiewicz, Co-chair of Operation Overflow

ANNUAL REPORT FROM ECCT SEASON OF RACIAL HEALING, JUSTICE, AND RECONCILIATION - 180th Annual Parish Meeting January 29, 2023

By resolution of its Annual Convention, the Episcopal Church of Connecticut decided to enter a "Season of Racial Healing, Justice, and Reconciliation."

On June 19, 2022, Conrad Sienkiewicz preached on the Juneteenth holiday, and later that day, Our Culture Is Beautiful (OCIB) held a Juneteenth celebration that started at Howard's Bookstore and ended in the parking lot of Trinity Church; for Juneteenth in 2023, Trinity Church will be the end destination of the Juneteenth parade, and we will host speakers and performers inside the church, with a reception following in the Upper Parish Hall. On November 27, we collaborated with OCIB and Howard's Bookstore to present an Open Mic Night with two headliners followed by six local poets - we received a \$500 Northwest Region grant for this and we will use this money to host monthly Open Mic events in 2023. Effie and Angaza Mwando of OCIB also presented a celebration of Kwanzaa at Trinity Church on the evening of December 29, 2022 - three members of Trinity also sang at this event. In December 2022, I accepted an invitation to join the core committee of the Racial Healing, Justice and Reconciliation ministry network of the ECCT; I am hoping that my involvement on this committee will result in more opportunities for our parishioners to be engaged in the work of actively opposing racism.

Respectfully submitted,
Conrad Sienkiewicz

Torrington Community Garden

The Torrington Community Garden was started in 2000 as Trinity's Jubilee Year project. The gardens continue to flourish today as one of Trinity's many ministries. Trinity handles the Garden's meager finances, provides liability coverage, and volunteers (Ann & Tom Bott) who run the garden (handling sign-ups, recruiting volunteers for needed garden chores & up-keep). The gardens are fully self-funded through a \$20/plot fee. There are 2 sites, one on University Road opposite five Points Gallery and one in Prime Time's back yard on North Main Street for a total of 33 plots. All 33 plots were planted this past season.

Ann & Tom

Garden Guild

The Garden Guild meets every Tuesday morning in season (roughly April through November) to take care of Trinity's landscape. Mowing and edging the lawns, weeding, watering and pruning as needed to keep Trinity's public presentation inviting. We are indebted to Lisa Hagerman and the Soup Kitchen for sharing her volunteers for this effort. They take care of the mowing, edging, leaf raking, etc.

We can always use more parishioner help. If you would like to get on our email list, send your info to: Ann Bott a56bott@gmail.com. Or talk to Becky or Susan Carroll.

Ann & Tom

FINANCIAL NARRATIVE FOR 2022 - TRINITY EPISCOPAL CHURCH

INCOME & EXPENSES for 2022

I am very pleased to report that we have a surplus of income over expenses of \$6.5k for 2022.

We received \$162k in total pledge income vs. \$137k budgeted. Total Income of all types was above budget by \$31.6k. Thank you to all who helped sustain our beloved Trinity community financially in 2022.

Total expenses were under budget by \$6k. Part of this is due to Rector Expenses as we did not have a PIC until May 1.

We were over budget north of \$7k on Utilities including Water. Since Torrington Water was taken over by Aquarion we continue to see increases in the water bills. Property Insurance came in higher than expected. Total Building and Property expense was only over budget by \$5k because of the assist from the Capital Campaign.

Telecommunications expenses keep going up as well. One example is our website platform (WIX) doubling our rate. This category also includes expenditures for Live-Streaming, Cloud Backup of files, Zoom fee, web domain, the Remote connection fee, fees for software for The Messenger, etc.

ENDOWMENT

The Endowment value at 12/31/22 is within a few dollars of \$1,000,000. It dropped by 12 % in 2022. We are doing great when you consider at the end of 2019 we had a \$975,000 value and we've had three years of 5% withdrawals and fees since then. We will not make monthly withdrawals from the Endowment starting Jan. 2023 with the low market. We will see how the market goes while monitoring Cash Flow before making withdrawals. We will use our existing cash surplus before touching the Endowment. At year end our bank balance was \$58.7k.

CAPITAL CAMPAIGN FUND

We received donations totaling \$18.6k in to the Capital Campaign in 2022. We spent \$6.2k. The balance in the account is \$30,000. I expect we will use C.C. funds for some routine maintenance expenses in 2023. This account keeps giving and giving.

DEBT

We have a zero balance on our Revolving Line of Credit. This is good as the interest rate is now 7.25%. We owe \$87,000 on the \$250k loan taken out in 2004 which we continue to pay down monthly. That loan will continue until December of 2034. The interest rate on that is 3.86%.

2023 BUDGET WITH NOTES

We received 55 Pledge Cards for 2023, an increase of 20% over 2022. Donations received are predicted to be \$162,342 . Total pledges received are approx. \$7k ahead of 2022. We have several new pledgers. This is excellent news.

COLA adjustments of 5% were made to Staff Pay.

Electricity Expense is budgeted to double from 2022 to 2023. This meant an addition to the budget for 2023 of \$12.5k for this one item alone. Hopefully the Eversource Energy Audit produces tangible financial (and green) results.

For the first time I can recall Property Insurance is not expected to increase in 2023.

We still have the large upstairs Office available for Rental.

OTHER

One of the most difficult challenges we had this year was working with the Diocese to hire a part-time Priest. We were initially denied a part time PIC because of financial concerns about the future of Trinity. It took many months of negotiation and paperwork to be allowed to hire a part time PIC. The Diocese looked at our books at an extremely detailed level. Our cash on hand and Capital Campaign balance were very important as we are able to self-fund approx. two years of potential deficits. I am overjoyed that the Rev. Carrie Combs decided to come to Trinity and feel we are blessed beyond measure.

We are a Parish in Good Standing again with the Episcopal Church for 2022. This is important for many reasons including that you must be in Good Standing to apply for any Grants. We have a grant submitted and pending for 50% reimbursement for the lighting and rewiring in Mel's office and the downstairs toilet pump which together cost us \$5,700.

We continue to look for every way possible to save money. Some examples - in 2022 we stopped the Service ad in the Waterbury paper (\$312) and broke our current Pitney-Bowes lease to save us \$700 annually. In 2023 we will be looking at alternate Electricity suppliers, installing Frontier Fiber for less expensive Wi-Fi and hopefully find a way to reduce our Phone Bill which is \$400 a month.

Thank you for your support and trust as we navigate the future together. Thank you to Mel for being my right hand and Jessica Magda for her incredible leadership. Any comments, suggestions or questions you have can be directed to me at treasurer@trinity-torrington.org

Respectfully submitted,
Robin R. Turpin, Treasurer

2022 ACTUALS and 2023 BUDGET for Annual Meeting

Jan. 29, 2023

	2022 BUDGET	2022 ACTUAL	2023 BUDGET
Income			
Plate	3,000	1,592	1,500
Current Pledges	137,336	162,179	162,342
Advance & Prior Year Pledges			
	140,336	163,771	163,842
Altar Flowers/Guild	300	30	-
Holiday Memorials/Music	300	290	125
Holiday Memorials/Flowers	300	906	800
Misc. Trinity Donations	4,000	2,295	2,000
Stole Offerings received	1,000	800	200
Ministry & Program	5,900	4,321	3,125
TAH & Open office rentals	6,060	8,043	4,860
Soup Kitchen Rent	12,000	12,500	15,000
Joyful Noise Rent	7,200	7,200	7,500
Other Building Usage	500	500	1,200
McCall Church Rental	9,600	15,098	16,800
Building Use	35,360	43,341	45,360
Endowment Transfer to Checking	55,000	56,917	52,000
BOR Gifts and Requestts	100	0	0
	55,100	56,917	52,000
TOTAL INCOME	\$ 236,696	\$ 268,350	\$ 264,327
Expenses			
Rector's Salary	20,448	20,639	34,806
Rector's Housing	11,667	9,519	15,000
Rector's Self-Employ. Tx	3,247	3,050	5,035
Rector's Pension Fund	6,365	7,017	9,871
Rector's Medical & Dental Insurance	10,000	(560)	
Rector Continuing Education	1,542	358	1,850
Clergy Auto & Travel Expense	625	96	750
Clergy Business Expense	625	79	750
Rector Expenses	54,519	40,198	68,062

	2022 BUDGET	2022 ACTUAL	2023 BUDGET
Director of Music Salary	19,000	19,000	19,950
Dir. Of Music - Soc. Security	1,454	1,454	1,526
Admin. Assistant Salary	28,581	28,581	30,010
Admin. Assistant Soc. Security	2,186	2,186	2,296
Pension Admin. Assistant	3,400	2,681	2,585
Medical for Admin Asst.		575	684
Supply Clergy	1,000	3,368	800
Supply Organist	1,000	800	800
Support Staff Expense	56,621	58,645	58,651
Evangelism + Outreach	400	237	220
Outreach	400	237	220
Diocesan Pledge	23,500	25,597	22,752
Altar Guild	500	840	800
Altar Flowers	750	413	400
Liturgical Music	1,000	361	1,000
Fellowship & Coffee Hour	1,500	1,447	1,500
Adult Education/Ministry	500	-	200
Organ and Piano Tuning	3,000	2,805	2,500
Worship	1,200	1,819	2,100
Stole Payments	1,000	400	200
Worship & Fellowship	9,450	8,095	8,700
Background Check Expense	100	0	100
Church School Expense	500	0	200
Youth	\$ 600	\$ -	\$ 300
Property Insurance	30,949	32,603	32,000
Workmens Comp. Insurance	700	815	800
Insurance	31,649	33,418	32,800
Outside Cleaning Service	3,300	2,405	2,800
Repairs & Maintenance	6,000	3,887	4,000
Grounds & Building Maintenance	5,000	6,191	6,000
Capitalized Expenses	2,000	1,772	-
Maintenance Contracts	900	157	250
Cloister Garden Expense	1,250	285	650
Trash Removal	5,004	4,543	4,504
Janitorial Supplies	1,800	1,617	1,700
Building & Property	25,254	20,859	19,904

	2022 BUDGET	2022 ACTUAL	2023 BUDGET
Fuel (Gas)	19,800	24,506	23,442
Electricity	9,900	12,482	25,000
Water	1,600	1,994	1,800
Sewer	850	642	850
Utilities	32,150	39,624	51,092
Total Building Expense	89,053	93,901	103,796
Audit	2,275	2,215	2,275
Copying Machine & Copies	7,200	7,798	7,600
Office Expense	4,000	1,664	2,200
Postage	1,500	2,270	2,200
Telecommunication	4,800	7,084	7,000
Bank Service Charges	420	35	420
Misc. Admin	4,400	4,005	4,000
Total Admin.	24,595	25,071	25,695
Soup Kitchen Mtnce not paid out of C.C.	0	872	-
Interest on Line of Credit	0	0	-
Loan Payment (30 year Capital Loan)	9,277	9,277	9,276
Total Debt Service	9,277	9,277	9,276
TOTAL EXPENSE	\$ 268,015	\$ 261,893	\$ 297,452
Surplus or (Deficit) for the Year	\$ (31,319)	\$ 6,457	\$ (33,125)

Submitted by:

Robin R Turpin

January 2023

COMMUNICATIONS SURVEY

What is your primary source for information about events at Trinity?
(Please check your primary source)

- Announcements at the Sunday Service
- The Messenger
- Trinity's Website – www.trinity-torrington.org
- Trinity's Facebook Page
- Upper Parish Hall Kiosk/Bulletin Board/Calendar
- Other – Please Specify _____

INTERNET RESOURCES (Please check any that apply)

How often do you visit the following?

Trinity's Website: Daily, 2-3 times a week, Once a week,
 a few times a Month, Monthly, Never.

Trinity's Facebook Page: Daily, 2-3 times a week,
 Once a week, a few times a Month,
 Monthly, Never.

Do you ever view the Trinity Service Livestream? Yes, No

If you view the Trinity Livestream where do you view the Stream?

Facebook

Webpage

YouTube

Roku Channel

Do you ever Replay Services during the week? Yes, No

If Yes, what do you view?

Full Service

Sermon

Choir Anthem

Other (Please Specify) _____

**Do you know that Audio files of Sermons are on the Website? Yes
 No**

Do you check/read Vestry Minutes on the Website? Yes, No.

Do you check/read Vestry Minutes on the UPH Kiosk? Yes, No.