

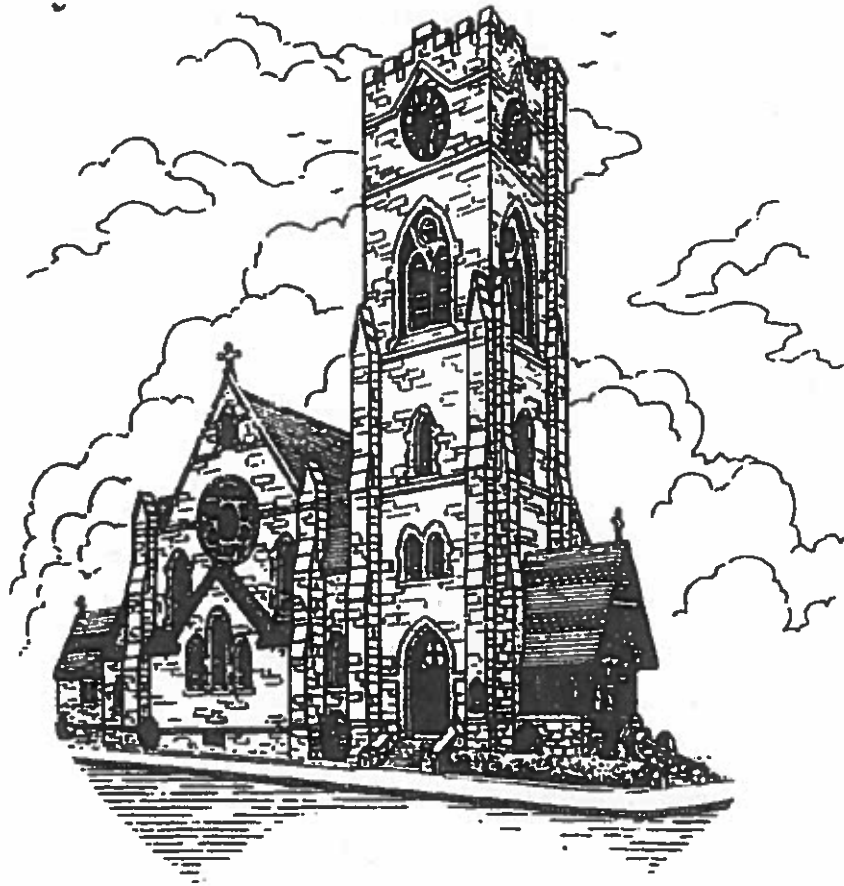
**Trinity Episcopal Church**

**220 Prospect Street**

**Torrington CT**

**178th Annual Parish Meeting**

**Sunday, January 31, 2021**



Trinity Episcopal Church, Torrington, Connecticut  
178<sup>th</sup> Annual Parish Meeting  
January 31, 2021

*Note:* Meeting can be found using “**Watch Now**” Link on Parish Website.

AGENDA

1. Call to order
2. Opening Prayer
3. Update on Acceptance of Minutes of the 177th Annual Parish Meeting (2020)
4. Update on Amendment to Parish Bylaws
5. Thank you to Retiring Members of the Vestry
6. Update on Election of Vestry, Officers, and Delegates
7. Review of Parish statistics and attendance for 2020
8. Review of Priest in Charge report
9. Review of Senior and Junior Warden’s Report
10. Building Warden’s Report
11. Review of Treasurer’s report for 2020
12. Update on Budget for 2021
13. Oral Reports / Virtual Q&A
14. Additional Business if Needed
15. Adjournment with Prayer and Dismissal

## Trinity Episcopal Church 177<sup>th</sup> Annual Meeting

Sunday, January 26, 2020

The meeting was called to order by Fr. Nik Combs at 10:50am.

Jill Morrison motioned to accept the minutes of the 2019 meeting. Naomi Cardello seconded the motion. Voted and passed.

Thank you to the retiring members of Vestry: Mary Hart and Charlie Tirrell

The nominating Committee proposed that Jean Nadle and Alison Jeannin be instated as a Vestry members for 3 years; Roger Coutant and Jessica Magda remain as Sr. and Jr. Warden respectively, and that Robin Turpin and Beth Steinberg remain as Treasurer and Clerk respectively.

Naomi Cardello made a motion that the clerk cast one ballot to accept the nominations as presented by the Nominating Committee. Jill Morrison seconded. Voted and passed.

Naomi Cardello made a motion that all the people who signed the attendance list for the Annual meeting be considered voting members. Jill Morrison seconded. Voted and passed.

Lydia Babbitt motioned to close the nominations, Jill Nelson seconded. Voted and passed.

Fr. Nik spoke of the recent ordinance for part time priests. Beginning on January 1, 2020, part time priests are only required to preach a fraction of the month. For example a ¼ time priest need only preach one Sunday a month. Fr. Nik assured us that he has no plan to change his schedule at this time.

Roger discussed the ways that Trinity is easing the job of weekly preaching for Fr. Nik. One way is our practice of "Dwelling in the Word". On these Sundays, "Dwelling in the Word" takes the place of the weekly sermon. Roger mentioned that some people do not care for the "Dwelling in the Word", but it is important to wrestle with the Word and "chew" on the meaning. Only in wrestling with the Gospel, may we truly be involved and have the Gospel real for each of us. "Dwelling in the Word" is an incredible and joyful process and an important part of our evolution as a parish.

The following reports were distributed: Parish statistics and attendance for 2019, Priest in Charge Report, Senior and Junior Warden's Reports, and the Building Warden's Report. There was no discussion about these reports; we were all encouraged to read them and digest the information provided.

Treasurer's Report: Robin reported that 2019 was a very good year. We ended the year with a surplus of 12K. There was a projected deficit of 13K when starting the year, so we entertained a 25K increase! Some of the reasons for this increase are: pledges were good, expenses came in under budget (building maintenance was under budget by \$1,000), McCall is a monthly rental (which has helped tremendously), and the endowment increased by 17% in 2019. \$10,000 was also bequeathed to Trinity in 2019 \*\*\*\*\* We are in good shape financially! Our debt is the lowest it's been in decades. We are also in very good standing with the Dioces\*\*\*\*\*

The question was asked about the increase in Telecommunication cost between 2018 and 2019 (an increase of over 2K). Robin explained that the increase was mostly a one-time charge due to changing the website, adding wi-fi throughout the building, and changing email accounts.

Budget for 2020: Starting the year off with a 23K deficit. Pledges were down by 7K, property insurance rose by 20% (no control over this). Maria informed us that the McCall Foundation has it in their budget to stay at Trinity until June. After that, she doesn't know what the plan is.

Trinity has budgeted Fr. Nik to remain at 60% (not to reduce the hours), to give Melanie a raise (she has not had a raise in a few years and she is invaluable to Trinity), and to keep the \$50 in the budget for our weekly food at Coffee Hour.

Robin expressed her gratitude to the people of Trinity: She is grateful to the Counters and to Melanie! Positive role models! Thank you!

Joyce G. expressed her gratitude to Robin for all her hard work.

Jill Morrison made a motion to accept the Treasurer's 2020 budget. Judi Pfeffer seconded the motion. Voted and passed.

Roger Thanked Robin for doing such a fabulous job watching our expenses. He also thanked Gary Grant for saving us thousands of dollars in building expenses. There are so many people 'behind the scenes' making sure that Trinity continues to run smoothly! Thank you to the people who host our Coffee Hour, to the Altar Guild – they put in countless unseen hours. Thank you to the lay readers, ushers, and Eucharistic visitors. Thank you to Faye and Gary with their work on the Scrip program. Thank you to the people who run the prayer chain, the gardeners, the choir. Thank you to Newlin: "The Man Behind the Curtain". Thank you to the Sunday School teachers and the Fundraising group. There are so many to thank! Roger continued to thank: The communication manager, the volunteers of The Soup Kitchen and Operation Overflow, the Vestry, the Bread makers, and our amazing administrative staff: Melanie and Nik! We are so blessed to have Nik lead us! Thank you!

Nik offered his thanks to all of us for 'putting up with him'! Nik commented that there are so many moving parts – so much love and labor that we all give to create this whole enterprise of Trinity Church! Thank you!

Thanks to Naomi for being our Process Person and keeping us on track at the 178<sup>th</sup> annual meeting.'

Naomi Cardello motioned to adjourn, seconded by Betty MacDonald. The prayer for Trinity was said and the annual meeting adjourned at 11:28AM.

Respectfully Submitted

Beth Steinberg

TRINITY EPISCOPAL CHURCH  
By-Laws

(Revised and adopted at Annual Meeting: January 31, 2021)

Preamble:

This Parish shall be governed by and be in compliance with the Constitution and Canons of the Episcopal Church of the Diocese of Connecticut by the Constitution and Canons of the Episcopal Church in the United States of America and by the following By-Laws:

**Article I - Membership**

To be a voting member of this parish a person must:

A. Have attained the age of sixteen and have received the Sacrament of Holy Baptism, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are considered communicants of the Church, **provided Holy Communion is available.**

It is expected that all adult members of this Church, after appropriate instructions, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of the Episcopal Church or by a Bishop or a Church in communion with the Episcopal Church.

B. For at least six months prior to the meeting, have been faithful attendants at the services of this Parish unless for good cause prevented, contributors of record to its support, and faithful in working, praying, and giving for the spread of the Kingdom of God.

**Article II - Governing Body**

Section I

A. The direction, management and control of the property and business affairs of the Parish shall be the responsibility of the Vestry. The Vestry shall consist of eleven (11) to fourteen (14) members - five (5) officers and six (6) to nine (9) Vestry persons. The officers shall be: The Rector, the Senior Warden, Junior Warden, Treasurer, and Clerk. All duly elected Lay Delegates to the Annual Diocesan Convention, who are not serving on the Vestry, shall become ex-officio members of the Vestry with voice but without a vote. The Vestry may appoint Assistant Treasurer(s), who need not be a member of the Vestry. The Vestry may appoint a Building Warden who is a member of the Vestry. The Vestry may appoint a Warden for Pastoral Ministries who is a member of the Vestry.

- B. The Parish Clerk shall be Clerk of the Vestry ex-officio; shall be sworn to the faithful discharge of the Clerk's duties; shall make and preserve a full record of the proceedings of all Parish meetings and of the meetings of the Vestry.
- C. There shall be a Parish Registrar appointed by the Rector and approved by the Vestry. It shall be the duty of the Parish Registrar to keep an accurate roll of the members of the Parish and those entitled to vote, and have such roll present at every Parish meeting; and shall be custodian of the files, records, and archives of the Parish.
- D. The elected officers are responsible for the calling and conducting Vestry and Annual Meetings, bringing before the Vestry matters of the Parish which are within the jurisdiction of the Vestry for action and any other actions necessary for the continued welfare of the Parish. The property and all business affairs of the Parish shall be subject to the direction, management, and control of the Vestry; except that the election of a Rector, the disposition of real estate of the Parish and the borrowing or lending of money shall not be within the control of the Vestry, unless by special vote of the Parish.
- E. The Rector has responsibility for the worship and spiritual jurisdiction of the Parish. He/She is also ex-officio chairperson of the Vestry and all commissions and committees of the Parish and shall at all times be entitled to the use and control of the Parish buildings and the appurtenances and furniture thereof, for the purposes of his/her office and the full and free discharge of all functions and duties pertaining thereto.
- F. The Executive Committee is empowered to act on matters demanding attention when a full Vestry meeting is not feasible. This committee may authorize major expenditures when the welfare of the Parish or its property is in jeopardy, and shall report such action to the Vestry at its next meeting. The Executive Committee shall consist of the officers, (the Rector, the Wardens, the Treasurer, the Clerk,) and may include two (2) Vestrypersons appointed by the Rector and approved by the Vestry.
- G. Commissions or committees may be organized as necessary to fulfill special needs of the Parish and may be requested by the Rector, the Vestry or a parishioner by submitting the request to the Vestry with an outline of objectives. Approval for said commission or committee remains with the Vestry. In general, commissions shall be responsible for ongoing, year to year Parish matters, and committees will be for time-limited issues or projects.
- H. Every commission (or committee) shall have regular communication with the Vestry.
- I. Each year there shall be a Nominating Committee selected by the Vestry at its October meeting. Such committee shall consist of at least two (2) outgoing Vestry members and at least two (2) non-Vestry persons who are adult communicants of the Parish. Such committee shall seek out and nominate members of the Parish for positions on the Vestry, including Wardens, Treasurer, Clerk, and Vestrypersons and shall report back at the December Vestry meeting. Each person so nominated shall give written consent to the nomination.

J. There shall be a Parish Historian appointed by the Rector and approved by the Vestry. It shall be the duty of the Parish Historian to collect and safely maintain all manuscripts, photographs, news clippings and other memorabilia relating to the history of the Parish, not directed by any other By-Law to be kept by Parish officers, and arrange them so they are accessible for reference. The Historian may assume other duties as assigned by the Rector.

## Section II - Responsibilities of Commissions or Committees

A. The Vestry shall develop the responsibilities of all commissions and committees, in cooperation with commission and committee members.

### (3) Section III - Terms of Office

A. ~~Three (3)~~ Vestry persons shall be elected each year at the Annual Meeting each to serve a three (3) year term and may be re-elected as a Vestry person after an interval of at least one (1) year off the Vestry. Vestry persons may be elected to one of the four officer positions without a waiting period. A candidate for Vestry must be a voting member of the parish.

B. The officers shall be elected **every two (2) in even-numbered** years at the Annual Meeting. The Wardens must have previously served on the Vestry of the Parish. Wardens shall be elected for a two-year term but not to exceed two consecutive terms in office as Warden. The Senior Warden may be the Warden most senior in years of service as Warden. At the completion of a four-year term as Warden, the person shall be ineligible for a Parish Office or a Vestry term for at least one (1) year. The Clerk shall be elected annually, and shall serve no more than four (4) consecutive terms. The Treasurer shall be elected annually and shall serve no more than six (6) consecutive terms **unless explicitly authorized by the other members of the outgoing Vestry.**

C. Two Lay Delegates to the Annual Diocesan Convention shall be elected at the Annual Meeting of the Parish to serve until the third Annual Meeting following their election, and until their successors be chosen and qualified. No person may be re-elected after serving two terms until the Annual Meeting following the Annual Meeting at which their second term expired. Immediately following the election of such delegates, the Clerk shall transmit to the Secretary of the Diocese a certificate of such election. At least one of these delegates shall be a Vestry member or serve as an ex-officio member of the Vestry.

D. Vacancies - Any vacancy occurring on the Vestry (other than the Rector) or among the Delegates to Convention due to the death of any member, or upon the resignation, refusal to serve, or other disqualifications of any Vestry person or Warden shall be filled by a majority vote of the remaining Vestry persons then in office. The successor so appointed shall serve until the next Annual Meeting of the Parish and shall be eligible for nomination to a full Vestry term.

E. A member of the Vestry who misses three consecutive regular meetings of the Vestry without good cause may be asked to resign.

**Article III - Meetings**

- A. The Vestry shall meet on the third Wednesday evening of each month or when otherwise agreed by a vote of the majority of the Vestry. Special meetings of the Vestry shall be called by the Rector or Executive Committee or by five Vestry persons when deemed necessary.
- B. The Executive Committee shall meet by a call of the Rector or any of its members.
- C. The Annual Meeting shall be held on the fourth Sunday in January at the conclusion of the last morning worship service, or on some other day appointed by the Vestry. A majority vote of the voting members of the Parish present at an Annual Meeting shall elect the Officers, Vestrypersons, and Delegates and Alternates to the Diocesan Conventions; adopt a budget, and act on such other business as may properly come before the Parish. The Vestry shall within one month of the Annual Meeting revise, or cause to be revised, the roll of members of the Parish and those entitled to vote at Parish meetings, in accordance with the provisions of these By-Laws, and such roll shall be presented by the Vestry to the Annual Meeting, and when adopted by said meeting shall be the roll of that meeting.
- D. Special meetings of the Parish shall be called by a vote of the Vestry or upon the written request of ten percent (10%) of the voting members of the Parish and any notice of such meeting shall be signed by the Clerk and posted or published at least one (1) week before such meeting.
- E. For the purpose of clarification, the quorum for any Parish body is the majority of voting-eligible members (51%) present and voting.

**Article IV - Elections**

- A. Officers of the Parish shall be elected by ballot. The nominee receiving the most votes in each officer category shall be declared elected. In case of a tie for any position, a run-off election shall be held for the tied positions only.
- B. Vestry persons shall be elected by ballot. The three (3) candidates receiving the most votes shall be declared elected. In case of a tie for any position, a run-off election shall be held for the tied positions, only.
- C. Printed ballots shall be prepared to facilitate the orderly process of voting. Qualified candidates may be nominated from the floor providing there is written consent from the person so nominated.

**Article V - Business Methods in Church Affairs**

Section 1 - The fiscal year shall begin January 1.

Section 2 - The following business methods shall be observed:



(1) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Bishop and the Finance Committee of the Diocese, under a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositors as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(2) Records shall be made and kept of all trust and permanent funds showing at least the following:

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of conditions are to be made.
- (d) How the funds are invested.

(3) Treasurers and Custodians, other than banking institutions, shall be adequately bonded, except treasurers or funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5) All accounts shall be audited annually by an independent Certified or independent Licensed Public Accountant, or by such an audit committee as shall be permitted by the Bishop and Finance Committee of the Diocese. All audit reports, any supplemental memorandum, and summaries of actions taken or to be taken to correct any deficiencies or to implement other recommendations shall be filed with the Bishop not later than 30 days following the date of such report, and in no event later than September 1 of each year, covering the financial reports of the previous calendar year.

(6) The Parish shall participate in a Diocesan Property/Casualty Insurance Program approved by the Bishop and the Diocesan Executive Council, which provides that all property (real and personal) shall be adequately insured including adequate public liability insurance and other coverages deemed necessary by the Bishop and Diocesan Executive Council, and that the premiums for said insurance program shall be paid for by the Parish.

A full-time Clergy of the Parish shall participate in a Diocesan Group Life, Medical, Dental Plan(s) approved by the Bishop and Diocesan Executive Council, which provides adequate coverage as deemed necessary by the Bishop and Diocesan Executive Council, and that the premiums for said insurance shall be paid by the Parish.

#### **Article VI - Amendments**

A. These By-Laws may be repealed, suspended or amended at any Special or Annual Meeting called in accordance with these By-Laws by two-thirds (2/3) vote of those members present and voting. Proposed amendments must be submitted to the Clerk at least thirty (30) days prior to the meeting to assure their distribution to all parishioners for their consideration.

#### **Article VII - Parliamentary Procedure**

A. Interpretation of these By-Laws is governed by the Constitution and Canons of the Episcopal Church and the Diocese of Connecticut as well as the latest edition of Robert's Rules of Order.

B. Any articles of the By-Laws can be suspended by the approval of two-thirds (2/3) of the Vestry and approved by the Annual Meeting.

Article VIII - Effective Date

A. These By-Laws were adopted by a two-thirds (2/3) majority vote of the members of the Parish present and shall be effective and govern the proceedings of the Parish as of this date.

*Note: Parish By-Laws do not require the approval of the Diocese of Connecticut.*



## **2020 - Burials – Baptisms - Marriages**

**Burials - 3**

**Everett Reid**

**Kathy Anderson**

**Gene Pfeiffer**

**Baptisms - 0**

**Marriages – 0**

The Rev. Nikolaus Combs, Priest in Charge  
Trinity Episcopal Church, Torrington, CT  
January 2021

Dear Brothers and Sisters in Christ,

I write to you in the midst of the COVID-19 pandemic. Time has taken on a strange quality in my life - it is like the days go by slowly but the months and seasons have sped up. Of course our experiences vary: some of us are hesitant to leave our homes, some of us need to get out in order to work or preserve our sanity, and some people's lives have changed very little. I think that it is safe to say that the pattern of most people's lives has been dramatically changed.

Taking a moment to share a personal note, Carrie and I purchased a home here in Torrington. I am very much looking forward to NOT moving again in 2021; I have had 8 different mailing addresses since 2013. I have finally joined the Balsa Bandits R/C airplane club out of Sunnybrook State Park, and you may find me there when the weather is nice or trimming bushes if it is not. At my other job, Class Cycles had a banner year in 2020; and we continue to be unseasonably busy with high demand and shortages of every kind. If you have a bike, try not to break it.

At Trinity, especially Sunday morning, is where for me, things remain the most unusual and strange. I miss celebrating Holy Eucharist. I miss singing, and I've reached the point that sometimes Tim playing a familiar hymn nearly brings me to tears. I miss the level of personal engagement that we don't have right now.

I've had a number of people ask me regarding COVID restrictions, "why are we so strict?" This is especially difficult to understand when other churches don't seem to respond to COVID the same way we do. Any direct comparison is difficult, as I do not know the thought process, rationale, and other factors considered by each of these other church communities. At Trinity, we are fortunate to have a practicing physician, Dr. Jessica Magda, on our leadership team who understands the importance of church and community, the risks the pandemic poses to our parish population, and ways to balance risk and needs.

I'm not sure that everyone realizes that while some other parishes take the pandemic precautions with more flexibility, many do not. Our Bishops have clearly recommended that: 1) no indoor worship. 2) If you have indoor worship (which you shouldn't), everyone, including readers and preachers, wear masks for the duration, and not to have more than 10 people present. 3) No communion. So, the compromises we have made are: thanks to a large building, we gather indoors spread apart, we let worship leaders speak unencumbered so people can hear them, and to date we have turned away 0 people at the door.

Regarding Holy Communion, I myself have not engaged in this spiritual exercise since we last celebrated as a community in March. While many of us, if not all of us, miss this regular connection to God, and the love and peace and power that go along with that, all is not lost. The Holy Spirit works in the desert: Jesus went into the wilderness, and countless other Holy People have fasted and gone into the wilderness to try and better hear what God was telling them. As younger generations might phrase it, "there is a reason fasting and wilderness exists in the religious tradition. Fasting and wilderness is a *thing*." What we find when we give up all else, God is still there, working on us and loving us.

God's work through our spiritual fasting is slowly manifesting in our parish community. The Holy Spirit continues to mold us into the church we are called to be. I'm not sure I will ever get used to the tiny gathering of 10-15 people in church, and imagining the 60+ others watching through the cameras; I never imagined myself being a televangelist. But the Holy Spirit is calling out to people and reminding them where to look for

life and meaning. And, in spite of the glitches, bugs, and technical anomalies we have dealt with in our weekly production, we have consistent and strong numbers on the livestream, as many people are engaging as much as they can. With some system upgrades in the works, we hope to make the virtual experience more real and consistent with better video, camera angles, and music that doesn't sound like it is "under water."

With no "Dwelling in the Word," Naomi Cardello, Conrad Sienkiewicz, Lydia Babbitt, and Mary Hart have joined the ranks of Lay Preachers to bring us a word from the Lord.

The Joining Jesus program officially wrapped up in December, but the gleanings from that learning will continue to serve us as we continue exploring what it means to be agents of grace in a world where people have forgotten how to talk with each other. Putting these gleanings in practice, we have started with having everyone in the parish get a regular call from someone on vestry. If you haven't heard from a vestry person, please let Mel or myself know! No one is intentionally left out, and like everything else that is a new, there are kinks that need to be worked out.

As you can see in the Treasurer's report, giving stayed strong through 2020, which means that we will be ready on the other side of this pandemic. As I don't know of many other parishes in this position of stability, we have much to be grateful for.

Please do write down any questions you might have in the enclosed ballot in addition to voting. I look forward to "seeing" you January 31st.

God's Peace,  
Fr. Nik

## Wardens Report – Year of 2020

An old saying comes to mind:

**“If you want to go fast, go alone. But if you want to go far, go together.”**

Looking back over the past ten years or so, we have come very far, and we have done so because we have gone together. All of you, dear Trinity family members, have played (and continue to play) critical roles in God’s work here at Trinity. This past year has been a new challenge in our journey, but along the way, we have discovered new gifts and new blessings.

We are blessed to have Fr. Nik, who is “tech savvy” and initiated a new communication network (with the help of several gifted and dedicated parishioners) – our updated website, emailed Messengers, a central communication portal, and our online Sunday services, all of which were up and running before COVID 19 hit. Thank God! And thanks to all of the hidden figures who work behind the curtains to make all this happen. Since October, members of the vestry have been trying to reach out to our parish by phone to check in with our parish family members, and the stories we have heard have been astounding.

Timothy Wallace has been our wonderful music director (organist, pianist, and choir director) for a year now, and has been key to enable several small groups of musicians to stream events from our space. And we need to add a special word of thanks to Newlin Keen for doing the immense amount of work he does in bringing our church services to so many people online, and for his vocal recordings of choir members (himself included) to keep us connected. New video equipment and microphones are being set up this month, to make the streaming process easier to operate and producing better quality for those watching at home.

We have been staying in touch with our bishops, clergy, and wardens throughout the diocese with a weekly Zoom meeting, which has created a sense of shared ministry between the parishes across the state. That process began about three years ago, when the diocese established six regions (we are in the Northwest Region, led by Dylan Mello), but COVID 19 accelerated that shared ministry a great deal, a gift in the midst of trauma. The “Joining Jesus in a New Missional Age” program started long before COVID 19, but helped give us the tools to see God at work all around us, and to listen and communicate with others more effectively.

Our Diocesan Convention went ahead this past fall, on Zoom rather than in person, but just as profound and meaningful. Work on diocesan wide conversations regarding Joining Jesus and racial justice was initiated and will continue throughout 2021 and beyond.

Our vestry moved to donate \$1000 in gift cards (from profits generated by the scrip program – thank you Gary and Faye) to FISH early in the pandemic, and continues to look for ways to help with food insecurity in our area.

It has been a challenging year not being able to be together, or worship in our normal way. Despite the frustrations, however, we have and will continue to ask the question, “What is God up to in our neighborhood and how are we being called to participate in this mission?”

So much happens behind the scenes, hidden hands making God’s work happen quietly. Thank you. Thank God.

Respectfully submitted,

Dr. Roger Coutant

Dr. Jessica Magda



## **Building Warden Report for 2020**

In 2020, we have completed a few more of the Capital projects listed below, plus, a variety of other building projects that have been completed on this 178-year-old church.

These projects are being funded by the capital budget.

- Replaced worn-out Soup Kitchen double bay sink with new one.
- Installed a new hand wash sink in the Soap Kitchen to meet code requirements.
- Installed a dehumidifier in the Archive Room that automatically empties into the sewer.

The following projects have been completed or are in process. These projects are being funded by the operating budget.

- Plumbing projects:  
Fixing all the toilet bases in the Soup Kitchen Ladies Restroom that were leaking.
- Electrical projects completed.  
Replaced old timer from rear lights that had failed.  
Repaired some light fixtures and changed seven ballasts and/or bulbs.
- Telecommunications Technology  
The installing of security cameras in various locations has been delayed by the pandemic.  
This project will be completed at a later date.

All this has used our money, volunteer hours and, managing contractors that were hired.

Gary Grant  
Building Warden

Trinity Episcopal Church  
Torrington, CT  
Music Director's  
Annual Report for 2020

It hardly seems possible that on February 2, 2021, it will be one year since I accepted the position of Music Director here at Trinity. I would first of all like to thank everyone in the congregation for your warm welcome and continued support for my work here. Little would I have known that we would be dealing with a deadly pandemic that would directly affect the music program in such a limiting way. Never would I have imagined that singing would not be permissible and singing being one of the most expressive and meaningful ways we participate in worship. I know this has been particularly hard on members of the choir, who are such dedicated folks to this 'heart and soul' form of expression and communication. During Advent we were able to record some carols as part of an audio/visual presentation online. Many thanks to Newlin Keen for all of his technical talent on making this possible! I would like to continue some recordings in the near future, well at least when we get to a 'red zone free' time. Additionally, I have been including hymns as preludes and/or postludes, since we are not able to sing them. The response has been overwhelmingly positive, so thank you again for your support.

During the Fall of 2020, the organ was tuned, which is quite an ongoing feat getting up into the narrow chambers of the pipes. One of the concerns brought up by the tuners is the safety of the church ladder because it seems it is rather wobbly. They have offered to purchase an appropriate ladder on the church's behalf. All they would need is to get the go-ahead to make the purchase before they come out next and the funds be available for reimbursement from the church budget. We are very fortunate indeed to have such a talented team to maintain this magnificent organ.

The piano has been tuned on a more regular basis than from what I gather in the past. Keeping a piano tuned on a regular basis is essential for the integrity of the instrument itself. There are some technical updates needed, seeing that tuning does not encompass these kinds of things. There are over 12,000 working parts in any acoustic piano, and just like any vehicle, a regular maintenance is absolutely necessary for a continued longevity.

My responsibility of overseeing the instruments of the church is one I take quite seriously. So I will continue to keep everyone updated as to any specific needs to keep them in the best condition possible.

I know that the church has had a long history of having outside music groups and individuals perform in the sanctuary, not as a part of the church's ministry, but as a way to accept and support artistic expression that is inspiring and uplifting. Due to the pandemic, there has been an increase of arts organizations using the space for online concerts. Two new ones this past fall included both the Chopin Society and the Liszt Society, with the performers having both national and international recognition. I think this is a very good thing for both the church and the communities we serve.

If there are any comments or ideas anyone wishes to share, please let me know.

Musically yours,

Tim Wallace, Music Director

## **Annual Report**

### **Altar Guild 2019 – 2020**

The Altar Guild had a very strange and challenging year, but all have continued to take care of the Altar where we serve.

Our flowers for Easter were beautiful and thanks to Newlin a picture was posted on the website for all to enjoy.

The Guild helped put together a video of the Nativity at Trinity for all to enjoy. We thank Newlin, Tim, and members of our choir for all the hard work they did to bring it “life”.

The ladies of the Guild also created a Nativity at Trinity 2.0 using the free-standing altar as Bethlehem. The church's manger and figurines were used, along with additional figurines from members of the church. Each week the ladies in charge of cleaning were asked to move or add figurines to the manger. This venture culminated with Epiphany.

We are looking forward to continuing our service to the church in 2021.

Respectfully submitted,

Jill Morrison

## **Eucharistic Visitors**

During the start of the year of 2020 and prior to March 22 the beginning of Corvid-19 restrictions for in-person visits our Eucharistic Visitors brought communion to those unable to join us at Worship resulting in 23 receiving communion.

## **Youth Group Annual Report 2020**

The Trinity Youth Group for our middle school aged children met until early March when we were forced to cancel due to Covid 19. We had between 2 to 4 students depending on the week, and used the "God Talks" curriculum. We had planned to spend an overnight at St. John the Divine in Manhattan, which never materialized due to Covid. As we continue to work through what church will look like as we emerge from this pandemic, we will also have to address what Christian formation should look like for our youth.

Respectfully submitted,

Dr. Roger Coutant

Dr. Jessica Magda

## **Outreach to the Community - 2020**

Trinity Parishioners participated in the "Christmas Angel Toy" event by providing 40+ gifts to the young and youth of our local Community during this past Christmas.

## **Fund raising event - 2020**

Date	Event	Dollars raised
February 2020	Chili Sale	\$475.00

## **Community Soup Kitchen – Annual Report 2020**

The Community Soup Kitchen housed in the Lower Parish Hall here at Trinity Church served in total 92,033 meals in which 552 children were among those in need of a meal. In addition to daily luncheon meal this past year they provided a Breakfast meal each Monday thru Friday mornings and 1 evening dinner resulting in serving 28,293 for Breakfast, 47,586 for Lunch and 16,154 dinners.

In the mist of the Covid-19 Pandemic and restrictions taking place effective March 2020, they began and continue to provide these meals via "TakeOut" thru the Kitchen window located on Maiden Lane.

The Soup Kitchen is not funded by our state or federal governments.

We have been very fortunate to provide these meals to those in need through the receipt of food and generous monetary donations from our Northwest Community.

We are thankful for the team from Trinity who warms and serves our meal to our Guests the 3<sup>rd</sup> Sunday of each month.

Respectfully submitted,

Lisa Hageman, Director Community Soup Kitchen Director

ANNUAL REPORT FROM OPERATION OVERFLOW - 178th Annual Parish Meeting  
January 31, 2021

Operation Overflow was experiencing a typical year at the start of 2020, but in March of 2020, we understandably lost a majority of our volunteers due to the pandemic, so our program had to close a few weeks earlier than planned - the few remaining guests we had were given sleeping bags or arrangements at shelter in Waterbury . Our three partner churches also closed, so we lost our locations, too. With no locations and few volunteers willing to work during the pandemic, it was clear that we could not run our program in November 2020.

In September, we learned that the state was making money available for a new seasonal shelter which would have paid staff (not like Overflow volunteers), allow guests who were under the influence of alcohol (not like the zero-tolerance alcohol policy at Overflow) and have a new single location (not one of the three rotating Overflow church sites). The Overflow committee threw our support behind this new program; **we did not evolve into this new program.**

**This new program is not Operation Overflow**, though it may have similar aspects to Operation Overflow.

This new program, called Project Overflow, started in December 2020, and they are leasing the building that was formerly St. Mary's School. Operation Overflow has been sharing ideas, forms, and even some of our materials with Project Overflow.

Project Overflow and Operation Overflow are two separate entities run by two different groups of people.

With shelters currently having reduced capacity due to Covid-19 restrictions, and with the pandemic resulting in increased unemployment and poverty, the need for overnight shelter will be especially critical this winter. While Operation Overflow will not be providing this shelter, we are glad that Project Overflow meets this need, and we will support this new program as we are able.

The Operation Overflow committee met several times via Zoom during the winter, to continue our support of Project Overflow, and to plan for our future mission and the needs of the Torrington area homeless.

Respectfully Submitted,  
Conrad Sienkiewicz, Co-chair of Operation Overflow

ANNUAL REPORT FROM ECCT SEASON OF RACIAL HEALING, JUSTICE, AND RECONCILIATION - 178th Annual Parish Meeting January 31, 2021

By resolution of its Annual Convention, the Episcopal Church of Connecticut decided to enter a two-year "Season of Racial Healing, Justice, and Reconciliation."

As part of this season, the Rev. Donald Hamer preached at Trinity on Dr. Martin Luther King Jr. Sunday (January 19, 2020), followed by a townhall conversation on racism facilitated by Bates Lyons.

Conrad Sienkiewicz also coordinated a movie discussion series with Rev. Sara Krhla (Church of Christ Congregational in Goshen) and Rev. Rhonda Myers (United Congregational Church of Torrington). REEL TO REAL participants would watch a movie and then have a guided conversation about race and racism in the film as well as in their lives. In 2020, we watched and discussed INVICTUS, FOUR LITTLE GIRLS, THE HATE U GIVE, DO THE RIGHT THING, BLACK PANTHER, and MALCOLM X. We held the a couple of screenings at Sara's church in Goshen, and then switched to the Zoom platform during the pandemic.

The three of us also facilitated a five-part series (via Zoom) called "Race and Racism: Let's Talk," where we explored topics such as Racism 101, White Privilege, Systemic Racism, Protests and Black Lives Matter, and Talking to Racist Family Members.

Respectfully Submitted,

Conrad Sienkiewicz

## HIGHLIGHTS OF 2020 FINANCIALS FOR ANNUAL PARISH MEETING

Trinity Episcopal Church

January 31, 2021

**Trinity had a surplus of income over expenses of \$47,639. for 2020.**

### INCOME AND EXPENSES

- Operating Income exceeded Operating Expenses by \$24,939.
- The other large factor contributing to our surplus for 2020 was the application for and official forgiveness of monies received from the Small Business Administration Payroll Protection Act and EIDL. We were granted \$22,700. This means the money is ours to keep.
- Clearly our expenses benefitted from the minimal use of our building space for eight months of the year due to the pandemic. We saved considerable amounts of money on utilities, fellowship, building maintenance and altar flowers/worship. We were under budget by \$6k for utilities, fellowship by \$2.6k, building & grounds maintenance by \$6k and worship by \$2.3k. These add up to \$17k.
- Our pledge yield was 105 % – we received \$174,530 vs. \$165,985 pledged.
- We only budgeted four months of income for McCall Foundation but they ended up staying the entire year, which gave us an additional \$800 a month for eight months.
- We saved money as Lay Ministers filled in for Fr. Nik's off time. Also, Fr. Nik did not have much mileage and business expense so we came in \$ 4 k under budget for those items.
- All renters are up to date on their rent payments to us.

### LINE OF CREDIT & LONG TERM LOAN

We started the year with a balance due the bank of \$30,000 for our revolving line of credit and ended the year with a balance of \$0. We paid this off early in the year due to early annual pledges received. We had budgeted \$1,700 in interest for this line but actual expense was \$250.

We still owe \$99.6k principal on the thirty year loan taken out in 2004 for Undercroft Renovation. This is the only debt we have. We are in excellent condition regarding debt.

### ENDOWMENT

The endowment was \$ 975,077 at the beginning of the year and \$1,018,727 at the end of the year. It is wonderful to reach the million dollar milestone. We stuck to our targeted withdrawal of 5% in 2020 as we will in 2021. When you figure in withdrawals and fees the Endowment investments increased 10.5% for the year.

### CAPITAL CAMPAIGN FUND

We still have \$22k in the Capital Campaign account. At the December meeting, your Vestry allocated up to \$8,000. for a much needed replacement and upgrade of equipment for Audio and Live Streaming.

## OTHER

Our bookkeeper, Karen, resigned this summer after six years of working for us. Melanie and I have split the bookkeeper duties and we do not have plans to replace the bookkeeper for now.

The audit of the 2019 books was completed over the summer and there are no issues to report.

We are officially a Parish in good standing with the ECCT (Diocese). 40% of Parishes in CT. qualify as this and we are one of them. This means we are up to date with our payments to the Diocese for Common Mission Support and Insurance, that we are up to date with Clergy Pension payments, that all our Parochial Reports are up to date and that all Audits have been completed.

## 2021

Our projected Budget deficit for 2021 is \$30,781.

We have received 46 Pledge Cards for a total of \$151,358 in pledges. In 2020 we had 57 Pledgers for total pledges of \$165,895. The trend has been to receive fewer physical cards but we still receive pledge money from people. For budget purposes the rule is that only physical cards received count towards the budget. I basically kept expense levels for 2021 very conservative, that is, very close to the 2020 levels. This is because I can't predict when our building usage will return to pre-COVID levels. Therefore, I don't think we will run a true \$30k deficit in 2021.

The biggest changes to the 2021 Budget are the mandated increases or Rector Expenses, a raise for Melanie and a 20% increase in the cost of Property Casualty Insurance from \$22k to \$27k.

Thank you to the following : My husband for his infinite support, Melanie for going above & beyond in this year of remote work and the Executive Committee / Vestry for their unwavering confidence as I start my seventh year as Treasurer . It is an honor to serve you. Questions for me about any financial matters should be directed to [treasurer@trinity-torrington.org](mailto:treasurer@trinity-torrington.org)

Respectfully submitted,

*Robin R. Turpin, Treasurer*



Trinity Episcopal Church - Torrington CT  
Treasurer's Report as of December 2020 for General Fund

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
<b>Income</b>						
400.100	Plate	407	212	4,953*	2,500	2,500
400.200	Current Pledges	11,858	13,833	174,530*	165,985	165,985
400.300	Advance Pledges	100		100		
400.400	Prior Year Pledges	0		430		
	<b>Pledges &amp; Fees</b>	<b>\$12,365</b>	<b>\$14,045</b>	<b>\$180,013*</b>	<b>\$168,485</b>	<b>\$168,485</b>
410.100	Altar Flowers/Guild	0	25	85	300	300
410.210	Holiday Memorials/Music	0	25	0	300	300
410.220	Holiday Memorials/Flowers	0	31	0	350	350
410.300	Trinity Donations (Misc)	330	337	4,538*	4,000	4,000
410.700	Stole Offerings Rec'd.	0	125	850	1,500	1,500
	<b>Ministry &amp; Program</b>	<b>\$330</b>	<b>\$543</b>	<b>\$5,473</b>	<b>\$6,450</b>	<b>\$6,450</b>
450.100	Office Rentals	917	862	15,225*	10,410	10,410
450.200	Soup Kitchen Rent	1,000	1,000	12,000	12,000	12,000
450.300	Joyful Noise Rent	600	600	7,200	7,200	7,200
450.900	Other Building Usage	800	388	10,687*	4,700	4,700
	<b>Rental &amp; Building Usage</b>	<b>\$3,317</b>	<b>\$2,850</b>	<b>\$45,112*</b>	<b>\$34,310</b>	<b>\$34,310</b>
460.100	Gen Endow Transfer to Checking	4,062	4,061	48,753	48,754	48,754
461.150	B.O.R. Gifts & Bequests	0	38	0	500	500
	<b>Endowment Transfers</b>	<b>\$4,062</b>	<b>\$4,099</b>	<b>\$48,753</b>	<b>\$49,254</b>	<b>\$49,254</b>
445.100	<i>Miscellaneous Gifts For Inc.</i>					
440.000	Donations Collected for Soup Kitchen	(20)	0	130*	0	0
	<i>Total Miscellaneous Gifts For Inc.</i>	<i>(\$20)</i>	<i>0</i>	<i>\$130*</i>	<i>0</i>	<i>0</i>
	<b>Outreach</b>	<b>(\$20)</b>	<b>\$0</b>	<b>\$130*</b>	<b>\$0</b>	<b>\$0</b>
420.100	Donations -Camp Wash.	0	0	0	0	0
470.000	EIDL INCOME	0		4,000		
480.000	PPP INCOME	0		18,700		
	<b>Total Income</b>	<b>\$20,056</b>	<b>\$21,537</b>	<b>\$302,183*</b>	<b>\$258,499</b>	<b>\$258,499</b>
<b>Expense</b>						
500.100	Rector's Salary	2,232	2,418	28,960	28,961	28,961
500.101	Rector's Housing	1,077	1,163	14,000*	14,000	14,000
500.102	Rector's Self EmpTax	334	361	4,176	4,343	4,343
500.103	Pension Fund Expense -Rector	1,089	705	10,118*	8,515	8,515
500.104	Group Med. Ins. - Rector	938	991	11,319	11,947	11,947
500.105	Life Insurance Exp. -Rector	0	0	0	0	0
500.302	Rector Soc. Security Exp.	(167)		0		
510.100	Clergy Continuing Education	0	156	0	1,850	1,850

**Trinity Episcopal Church - Torrington CT  
Treasurer's Report as of December 2020 for General Fund**

**Monday, January 11, 2021**

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
510.400	Clergy - Auto & Travel Exp.	0	57	45	750	750
510.600	Clergy Business Exp.	0	57	0	750	750
	<b>Rector Expenses</b>	<b>\$5,505</b>	<b>\$5,908</b>	<b>\$68,620</b>	<b>\$71,116</b>	<b>\$71,116</b>
500.400	Director of Music Salary	1,461	1,587	17,903	19,000	19,000
500.401	Social Security Expense Exp-Dir. Music	111	123	1,369	1,454	1,454
500.500	Staff Bookkeeper	0	279	2,160	3,359	3,359
500.502	Social Security Exp. - Bookk.	0	0	165*	0	0
500.600	Administrative Asst. Salary	2,121	2,303	28,090*	27,581	27,581
500.601	Social Security Exp.-Admin. Assist.	162	174	2,148*	2,110	2,110
500.602	Pension Fund Expense Exp-Adm. Assist	224	262	2,487	3,100	3,100
500.603	Group Med. Ins.-Admin. Assist.	57	57	684		
505.100	Supply Organist	0	87	1,600*	1,000	1,000
505.200	Supply Clergy	0	87	0	1,000	1,000
	<b>Support Staff Salary &amp; Benefits</b>	<b>\$4,138</b>	<b>\$4,902</b>	<b>\$56,609</b>	<b>\$58,604</b>	<b>\$58,604</b>
	<b>Total Staff Expenses</b>	<b>\$9,644</b>	<b>\$10,810</b>	<b>\$125,230</b>	<b>\$129,720</b>	<b>\$129,720</b>
520.125	Fellowship & Coffee Exp.	0	317	1,033	3,760	3,760
520.200	Evangelism & New Members	0	13	312*	200	200
	<b>Fellowship &amp; Communication</b>	<b>\$0</b>	<b>\$330</b>	<b>\$1,345</b>	<b>\$3,960</b>	<b>\$3,960</b>
540.000	Outreach Appeal Exp.	135		522		
	<b>Outreach</b>	<b>\$135</b>		<b>\$522</b>		
549.100	Diocesan Pledge	1,981	1,985	23,772	23,776	23,776
	<b>Pledged to Diocese</b>	<b>\$1,981</b>	<b>\$1,985</b>	<b>\$23,772</b>	<b>\$23,776</b>	<b>\$23,776</b>
560.100	Altar Guild	0	38	501*	500	500
560.200	Altar Flowers	0	57	415	750	750
560.300	Worship & EvenSong	228	187	757	2,200	2,200
560.400	Stole Payments	0	87	500	1,000	1,000
	<b>Worship</b>	<b>\$228</b>	<b>\$369</b>	<b>\$2,173</b>	<b>\$4,450</b>	<b>\$4,450</b>
570.100	Nursery	0	0	0	0	0
	<b>Youth Program</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>Total Ministry</b>	<b>\$2,344</b>	<b>\$2,354</b>	<b>\$26,467</b>	<b>\$28,226</b>	<b>\$28,226</b>
525.100	Church School Exp. & J2A	0	38	316	500	500
525.150	Background Check Exp.	0	13	0	200	200
525.200	Adult Ed. Expense	0	38	0	500	500
	<b>Education</b>	<b>\$0</b>	<b>\$89</b>	<b>\$316</b>	<b>\$1,200</b>	<b>\$1,200</b>
530.100	Liturgical Music Exp.	0	87	556	1,000	1,000
530.200	Music- Organ Tuning	159	250	2,037	3,000	3,000

Trinity Episcopal Church - Torrington CT  
Treasurer's Report as of December 2020 for General Fund

Monday, January 11, 2021

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Annual Budget
	<b>Liturgical Music</b>	<b>\$159</b>	<b>\$337</b>	<b>\$2,593</b>	<b>\$4,000</b>	<b>\$4,000</b>
580.104	Property Insurance	1,869	1,868	22,428*	22,427	22,427
580.105	Workmen's Compensation	54	50	648*	644	644
	<b>Property Insurance</b>	<b>\$1,923</b>	<b>\$1,918</b>	<b>\$23,076*</b>	<b>\$23,071</b>	<b>\$23,071</b>
580.200	Repairs & Maintenance	0	500	2,166	6,000	6,000
580.300	Grounds & Building Maintenance	0	413	4,262	5,000	5,000
580.400	Maintenance Contracts	157	75	944*	900	900
580.500	Outside Cleaning Service	230	221	2,334	2,597	2,597
580.600	Trash Removal	356	341	4,220*	4,158	4,158
580.700	Janitorial Supplies	0	132	1,584	1,650	1,650
580.800	Cloister Garden Exp.	230	106	460	1,250	1,250
	<b>Building &amp; Property</b>	<b>\$974</b>	<b>\$1,788</b>	<b>\$15,971</b>	<b>\$21,555</b>	<b>\$21,555</b>
585.100	Fuel	2,628	1,663	17,251	20,000	20,000
585.200	Electricity	588	837	6,716	10,000	10,000
585.300	Water	0	150	1,464	1,800	1,800
585.400	Sewer	585	69	1,171*	850	850
	<b>Utilities</b>	<b>\$3,802</b>	<b>\$2,719</b>	<b>\$26,605</b>	<b>\$32,650</b>	<b>\$32,650</b>
580.898	Capital Expenses	0	175	962	2,100	2,100
	<b>Total Building Expense</b>	<b>\$6,700</b>	<b>\$6,600</b>	<b>\$66,615</b>	<b>\$79,376</b>	<b>\$79,376</b>
590.100	Audit	0	185	2,175	2,275	2,275
590.200	Copying Machine Lease	988	587	7,801*	7,000	7,000
590.300	Office Expense	0	337	1,858	4,000	4,000
590.400	Postage	374	137	1,405	1,600	1,600
590.500	Telecommunications	351	337	4,820*	4,000	4,000
590.700	Bank Service Charges	35	35	398	420	420
590.750	Miscellaneous Admin	346	363	3,443	4,400	4,400
	<b>Administration</b>	<b>\$2,096</b>	<b>\$1,981</b>	<b>\$21,901</b>	<b>\$23,695</b>	<b>\$23,695</b>
595.300	Revolving Loan Interest	0	138	242	1,700	1,700
545.901	Remittance to Camp Washington	\$0	\$138	\$242	\$1,700	\$1,700
595.310	Capital Loan Interest & Principal	0	0	0	0	0
	<b>Total Expense</b>	<b>\$21,763</b>	<b>\$23,461</b>	<b>\$254,544</b>	<b>\$281,708</b>	<b>\$281,708</b>
	<b>Difference</b>	<b>(\$1,707)</b>	<b>(\$1,924)</b>	<b>\$47,632</b>	<b>(\$23,209)</b>	<b>(\$23,209)</b>

Trinity Episcopal Church - Torrington CT  
Treasurer's Report as of December 2020 for General Fund

Monday, January 11, 2021  
Account # Account Name

Period Activity Monthly Budget YTD Balance Budget YTD Annual Budget

\* = Income/Expense exceeds amount budgeted to date



# Trinity Episcopal Church

220 Prospect Street, Torrington CT 06790

## Voting Ballot for the 178<sup>th</sup> Annual Parish Meeting

To be held on January 31, 2021

*1 ballot per voting member please:*

Voting Parishioner Name: \_\_\_\_\_

*Please clearly circle your response:*

### Acceptance of 2020 Annual Meeting Minutes

I vote to accept the Minutes of the 177<sup>th</sup> Annual Meeting (2020)      **Accept / Oppose**

### Election of Vestry Members (6 total slots):

Jessica Magda, Sr. Warden (2yr term)      **Elect / Oppose**

Alicia Kirsch, Jr. Warden (2yr term)      **Elect / Oppose**

Conrad Sienkiewicz, Clerk (1yr term)      **Elect / Oppose**

Mary Hart, Class of 2024 (3yr term)      **Elect / Oppose**

Jill Morrison, Class of 2024 (3yr term)      **Elect / Oppose**

Naomi Cardello, Class of 2024 (3yr term)      **Elect / Oppose**

### Appointment of Diocesan 2021 Convention Delegates:

Mary Hart      **Appoint / Oppose**

Naomi Cardello      **Appoint / Oppose**

### *Alternate:*

Roger Coutant      **Appoint / Oppose**

Alicia Kirsch      **Appoint / Oppose**

**Acceptance of Amendments to Parish Bylaws:**

I vote in favor of amending the Parish Bylaws as presented in this Annual Meeting packet.

**Accept / Oppose**

**Acceptance of the 2020 Treasurers Report**

I vote to receive the Treasurers Report for 2020

**Receive / Oppose**

**Acceptance of the 2021 Operating Budget**

I vote accept the 2021 Operating Budget

**Receive / Oppose**

**Do you have any questions you would like addressed by parish leadership at the livestream Q&A on Jan. 31<sup>st</sup>? Keep in mind your question is not anonymous – we will read both the question/comment and who shared it. Please write legibly.**

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*Please return your completed ballot via mail by 1/25/2021 using the included envelope. Thank you!*